



**RAMAIAH**  
College of Arts, Science  
& Commerce

ಎಮ್ ಎಸ್ ರಾಮಯ್ಯ ಕಲಾ, ವಿಜ್ಞಾನ ಮತ್ತು ವಾಣಿಜ್ಯ ಕಾಲೇಜು  
M S Ramaiah College of Arts, Science and Commerce  
Re-accredited 'A' by NAAC, Permanently Affiliated to Bengaluru City University.  
Approved by Government of Karnataka, Approved by AICTE, New Delhi,  
Recognized by UGC under 2f & 12B of UGC act 1956

17.12.2021

17/12/2021

To  
Dr Banupriya CH  
Bangalore

Mobile: 9920961413  
Email: [ch.hemapriya@gmail.com](mailto:ch.hemapriya@gmail.com)

### OFFER OF APPOINTMENT

Upon the recommendation of the expert panel at the interview held on 30.11.2021, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of Microbiology at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of Rs 40000/-p m. The present appointment is for one year and during this period you will be asked to appear before the selection committee, continuation of your service depends on your performance and decision of selection committee. In case, You are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs 15600-39100/- and allowances (such as DA/HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours delivery, you are expected to enhance your research and publications, conduct value add programs and adapt to the best practices in the classroom and in peer interactions, motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

On acceptance of this offer, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

The appointment takes with effect from date of Joining.

With Best Wishes,

**B.S.RAMAPRASAD**  
CHIEF EXECUTIVE

GA

M S Ramaiah Nagar  
MSRIT Post  
Bangalore 560 054

T +91 80 2360 0966/8597  
+91 80 2360 6905  
F +91 80 2360 6213

E [principal@msrcasc.edu.in](mailto:principal@msrcasc.edu.in)  
W [www.msrcasc.edu.in](http://www.msrcasc.edu.in)

GA



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23/05/2022

To

Dr Nimita Venugopal C  
# 121, Shivu House  
6<sup>th</sup> main, P & T colony  
Sanjayanagar Bangalore -560094

Mobile: 9916048638

Email: [nimitacv@gmail.com](mailto:nimitacv@gmail.com)

### OFFER OF APPOINTMENT

Upon the recommendation of the expert panel at the interview held on 09/5/2022, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "**Assistant Professor**" in the Department of **Microbiology** at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of **Rs 35000/-pm**. The present appointment is for a period of one year and on completion of one year you will be asked to appear before the performance evaluation committee, continuation of your service depends on your performance and decision of the committee. In case, You are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs **15600-39100/-** and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All other terms and conditions of appointment is attached herewith.

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W [www.msrmasc.edu.in](http://www.msrmasc.edu.in)

## RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE

### Terms and Conditions of Appointment

1. You will be governed by the service rules of the Institution, as in force and the amendments made thereof from time to time. Will ensure adherence to the highest levels of academic, financial, intellectual and professional integrity and unconditionally accept the verdict of the Management if it deems any action on the part of the teacher to be found wanting in this regard. Carry out all tasks, with due diligence, assigned by the Principal/Administration/Management be they related to academic or administrative or co and/or extracurricular activities. A copy of institution Service Rule will be provided to you on reporting for duty.
2. Your appointment will be temporary as long as you are on probation which will be for a minimum period of two years from the date of your reporting for work for one year you will be paid a consolidated salary and thereafter will be placed on UGC scale subject to required minimum qualification as per UGC/AICTE guidelines (Ph.D/NET/SLET) you will be placed in the pay band/ scale applicable to Assistant Professor (Rs.15, 600/- Rs39, 100/- currently).
3. The DA, HRA, CCA, AGP, and other allowances are as per the Institution Policy framed from time to time and it reserves the right to vary the same at its discretion depending upon the financial resources of the Institution.
4. To serve RCASC as long as you enjoy the trust and pleasure of the Gokula Education Foundation. During the period of probation or thereafter if the Institution decides to discontinue your services the same can be done by giving one month notice in writing or by paying salary in lieu of notice period.
5. In case you opt to discontinue your services with the Institution, it can be done only at the end of a semester by giving three month notice in writing or by paying three month's salary in lieu of notice period. You are required to continue your service with the Institution till the end of the academic semester during which the resignation is submitted.
6. During the period of your employment with the Institution you are not permitted to teach or engage in any academic activities with other organizations without prior approval of Principal. If this were to come to the notice of the Management, the salary will be halved with immediate effect.
7. You are required to deposit with the Institution all the original marks card and degree certificate with the Institution from 10<sup>th</sup> Standard to qualifying Exams for the post appointed. To be returned at the time of cessation of service with RCASC. Your continuation in employment shall be subject to authenticity of your documents. You also required produce a copy of Aadhar Card and two passport size photos.
8. Will submit to a summary enquiry that may be resorted to when any wrong doing is reported and are to abide by the finding. All other conditions laid down in the original Offer and Appointment letters to remain in force.
9. You shall comply with the norms of Bangalore University and the norms of this Institution regarding your professional qualifications.



10. If you remain absent for three days consecutively without prior permission from the competent authority, your appointment will automatically cease. You will need to apply a fresh for the position and such application may be considered if you vacancies exist.
11. You are required to work under the directions and supervision of Principal/Management. Perform the following duties in addition to duties entrusted to you by the Principal from time to time.
  - a) Perform duties of such number of hours per week as prescribed by the Institution from time to time.
  - b) Teach Theory & Practical courses as assigned by the Principal or Head of the Department in tune with the syllabus prescribed by Bangalore University.
  - c) Evaluate student performance through quizzes, class tests, examinations, supplementary examinations etc. in a manner that ensures objectivity fairness and consistency.
  - d) Prepare the student for Exams as scheduled by Bangalore University from time to time.
  - e) To interact with the parents of the Student on the students progress and shortcomings whenever required.
  - f) Guide student projects and help them with reports, review articles, research papers etc.
  - g) Assist in conduct of student admission during admission season.
  - h) Coordinate and participate in external/field Visit for the students when such duty is assigned by the Principal.
  - i) Assist and Supervise summer internship and visit the companies where students are doing the internship, if required.
  - j) Prepare and assist in complying with various requirements of Accreditation Agencies such as UGC/BU/NAAC etc. Shall make a responsible and constructive contribution to obtaining NBA/NAAC/ISO/BU related accreditation/qualification/affiliation/acceptance.
  - k) Organize and supervise seminars for students, Organize conferences, and workshop and short courses in areas of expertise.
  - l) Attend short courses, seminars, conferences, workshop to improve own skills and / or present papers to have continuous professional education/up-gradation.
  - m) Write research / R & D proposals and obtain grants. Undertake research and / or R & D activities in house and also encourage the student to undertake research activities.
  - n) Interact with industry, seek consultancy projects and undertake consulting assignments.
  - o) Develop course materials particularly in areas where materials are not available or are rare.
  - p) Ensure complete discipline of students in class and on the campus.
  - q) Implement new policies, procedures etc. for improving academic standards.
  - r) Help as and where required in (i) Guiding the students in developing special skills, preparing them for Exam Practice/ Campus Placements (ii) Help in organizing in co-curricular and sports activities.
  - s) Perform Academic Administration tasks as and when assigned.

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29.4.2022



(National Institutional Ranking Framework, Ministry of Education, Govt of India)  
Ranked 62<sup>nd</sup> in NIRF India Ranking by MHRD, New Delhi  
DBT Star College Scheme

To  
Ms Sindhu K  
# A 37, 2<sup>ND</sup> Cross, Gokula  
M S Ramaiah Colony  
Bangalore-560054

Mobile: 7259733645  
Email: [shasindhu8861@gmail.com](mailto:shasindhu8861@gmail.com)

### OFFER OF APPOINTMENT


Upon the recommendation of the expert panel at the interview held on 04.04.2022, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of Commerce at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of Rs 25000/-pm. The present appointment is for a period of one year and on completion of one year you will be asked to appear before the performance evaluation committee, continuation of your service depends on your performance and decision of the committee. In case, You are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs 15600-39100/- and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All other terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours delivery, you are expected to enhance your research and publications, conduct value add programs and adapt to the best practices in the classroom and in peer interactions, motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

If you are agreeable, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

The appointment takes with effect from date of Joining.

With Best Wishes,

  
**B.S.RAMAPRASAD**  
CHIEF EXECUTIVE

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MSRIT Post  
Bangalore 560 054

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29.4.2022



(National Institutional Ranking Framework, Ministry of Education, Govt of India)

Ranked 62<sup>nd</sup> in NIRF India Ranking by MHRD, New Delhi

DBT Star College Scheme

To

Ms Sunitha N Gurukar

# 24/2A, Parvathi Nilaya

1<sup>st</sup> cross, 7<sup>th</sup> main, Srirampuram,

Bangalore-560021

Mobile: 8618408710

Email: [sunithagurukar23@gmail.com](mailto:sunithagurukar23@gmail.com)

**OFFER OF APPOINTMENT**

Upon the recommendation of the expert panel at the interview held on 04.04.2022, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of Commerce at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of Rs 25000/-pm. The present appointment is for a period of one year and on completion of one year you will be asked to appear before the performance evaluation committee, continuation of your service depends on your performance and decision of the committee. In case, You are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs 15600-39100/- and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All other terms and conditions of appointment is attached herewith.

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Recognized by UGC under 2f & 12B of UGC act 1956  
23.12.2021

To  
Ms Ananya N K  
# 56, SHIG C4 near G K naidu school  
5<sup>th</sup> phase , Yelahanka New town  
Bangalore-560064

Mobile: 6360416211

Email: [ananya2304nk@gmail.com](mailto:ananya2304nk@gmail.com)

### OFFER OF APPOINTMENT

Upon the recommendation of the expert panel at the interview held on 11.12.2021, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "**Assistant Professor**" in the Department of **Journalism** at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of **Rs 25000/-p m**. The present appointment is for one year and during this period you will be asked to appear before the selection committee, continuation of your service depends on your performance and decision of selection committee. In case, You are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs **15600-39100/-** and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All terms and conditions of appointment is attached herewith.

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Received

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W [www.msrcasc.edu.in](http://www.msrcasc.edu.in)



**RAMAIAH**

College of Arts, Science  
& Commerce

22.2.2022

To

Mr Ganesh Nalka  
PG House , Darkas Marne (v)  
Ajekar post, Karkala tq,  
Udupi, dist -574101

Mobile: 8971604686

Email: [ganeshajekar21@gmail.com](mailto:ganeshajekar21@gmail.com)

**OFFER OF APPOINTMENT**

Upon the recommendation of the expert panel at the interview held on 04.2.2022, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "**Assistant Professor**" in the Department of **Humanities** at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of **Rs 35000/-p m**. The present appointment is for a period of one year and on completion of one year you will be asked to appear before the performance evaluation committee, continuation of your service depends on your performance and decision of the committee. In case, You are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs **15600-39100/-** and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All other terms and conditions of appointment is attached herewith.

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**B.S.RAMAPRASAD**  
CHIEF EXECUTIVE

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**RAMAIAH**  
College of Arts, Science  
& Commerce

22.2.2022

To

Ms Aishwarya Konnur  
# H1-1405. SNN raj lakeview  
Phase -2, Ranka colony road  
Bilekahalli, Bangalore - 560076

Mobile: 9535810550

Email: [aishkonnur@gmail.com](mailto:aishkonnur@gmail.com)

**OFFER OF APPOINTMENT**

Upon the recommendation of the expert panel at the interview held on 04.2.2022, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "**Assistant Professor**" in the Department of **Humanities** at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of **Rs 25000/-p m**. The present appointment is for a period of one year and on completion of one year you will be asked to appear before the performance evaluation committee, continuation of your service depends on your performance and decision of the committee. In case, You are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs **15600-39100/-** and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All other terms and conditions of appointment is attached herewith.

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17.12.2021

To  
Mr Prashanth S P  
George Building Site 21,  
Vinyaka Nagar 1<sup>st</sup> cross,  
Ananthnagar Electronic city  
Bangalore-560100  
Mobile: 9742281696  
Email: [soumyar28@gmail.com](mailto:soumyar28@gmail.com)

**OFFER OF APPOINTMENT**

Upon the recommendation of the expert panel at the interview held on 07.12.2021, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of Political Science at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of Rs 35000/-p m. The present appointment is for one year and during this period you will be asked to appear before the selection committee, continuation of your service depends on your performance and decision of selection committee. In case, You are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs 15600-39100/- and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All terms and conditions of appointment is attached herewith.

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17.12.2021

To

Ms Sharanya Unnikrishnan

# 45, 3<sup>rd</sup> main, 9<sup>th</sup> cross,

Maheshwarai Nagar,

T Dasarahalli, Bangalore

Mobile: 8310231594

Email: [shyranayahunnikrishnan13@gmail.com](mailto:shyranayahunnikrishnan13@gmail.com)

**OFFER OF APPOINTMENT**

Upon the recommendation of the expert panel at the interview held on 07.12.2021, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of Journalism at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of Rs 26000/-p m. The present appointment is for one year and during this period you will be asked to appear before the selection committee, continuation of your service depends on your performance and decision of selection committee. In case, You are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs 15600-39100/- and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours delivery, you are expected to enhance your research and publications, conduct value add programs and adapt to the best practices in the classroom and in peer interactions, motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

On acceptance of this offer, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

The appointment takes with effect from date of Joining.

With Best Wishes,

**B.S.RAMAPRASAD**  
CHIEF EXECUTIVE

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