



**RAMAIAH**

College of Arts, Science  
& Commerce

ಎಮ್ ಎಸ್ ರಾಮಯ್ಯ ಕಲಾ, ವಿಜ್ಞಾನ ಮತ್ತು ವಾಣಿಜ್ಯ ಕಾಲೇಜು  
**M S Ramalah College of Arts, Science and Commerce**  
Re-accredited 'A' by NAAC, Permanently Affiliated to Bengaluru City University,  
Approved by Government of Karnataka, Approved by AICTE, New Delhi,  
Recognized by UGC under 2f & 12B of UGC act 1956  
07.01.2023

To

Mrs Mamatha C N  
Chickkadianahalli (v) Srirampura  
Chikkaballapur taluk & dist.  
Karnataka-562101

Ph - 8217354297

Email: [mamatha4927@gmail.com](mailto:mamatha4927@gmail.com)

**OFFER OF APPOINTMENT**

Upon the recommendation of the expert panel at the interview held on 29/12/2022, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "**Assistant Professor**" in the Department of **Commerce** at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of **Rs 35000/-pm**. The present appointment is for a period of one year and on completion of one year you will be asked to appear before the performance evaluation committee, continuation of your service depends on your performance and decision of the committee. In case, you are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs **15600-39100/-** and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All other terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours' delivery, you are expected to enhance your research and publications, conduct value add programs and adapt to the best practices in the classroom and in peer interactions, motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

If you are agreeable, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

The appointment takes with effect from date of Joining.

With Best Wishes,

**R.S.RAMAPRASAD**  
CHIEF EXECUTIVE

✓

M S Ramaiah Nagar  
MSRIT Post  
Bangalore 560 054

T +91 80 2360 0966/8597  
+91 80 2360 6905  
F +91 80 2360 6213

E [principal@msrcasc.edu.in](mailto:principal@msrcasc.edu.in)  
W [www.msrcasc.edu.in](http://www.msrcasc.edu.in)



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Recognized by UGC under 2f & 12B of UGC act 1956  
22/05/2023

To  
Ms Roopa N  
365, 8<sup>th</sup> cross , Kavika layout  
Mysore road,  
Bengaluru

Contact No: 9845089623  
Email: [roopagopal82@gmail.com](mailto:roopagopal82@gmail.com)

### OFFER OF APPOINTMENT

Upon the recommendation of the expert panel at the interview held on 12/05/2023, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of Commerce at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of Rs 40000/-pm. The present appointment is for a period of two years and on completion of one year you will be asked to appear before the performance evaluation committee, continuation of your service depends on your performance and decision of the committee. In case, your performance is satisfactory you will be paid consolidated salary for one more year and thereafter, you will be placed on prevailing scale and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All other terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours' delivery, you are expected to enhance your research and publications, conduct value added programs and adapt to the best practices in the classroom and in peer interactions, motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

If you are agreeable, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

The appointment takes with effect from date of Joining.

With Best Wishes,

**B.S.RAMAPRASAD**  
CHIEF EXECUTIVE

M S Ramaiah Nagar  
SRIT Post  
Bangalore 560 054

T. +91 80 2360 0966/8597  
+91 80 2360 6905  
F. +91 80 2360 6213

E. [principal@mscasc.edu.in](mailto:principal@mscasc.edu.in)  
W. [www.mscasc.edu.in](http://www.mscasc.edu.in)



**RAMAIAH**  
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(National Institutional Ranking Framework, Ministry of Education, Govt of India)  
Ranked 62<sup>nd</sup> in NIRF India Ranking by MHRD, New Delhi  
DBT Star College Scheme

29.4.2022

To

Ms Sindhu K

# A 37, 2<sup>ND</sup> Cross, Gokula

M S Ramaiah Colony  
Bangalore-560054

Mobile: 7259733645

Email: [shasindhu8861@gmail.com](mailto:shasindhu8861@gmail.com)

**OFFER OF APPOINTMENT**

Upon the recommendation of the expert panel at the interview held on 04.04.2022, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of Commerce at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of Rs 25000/-pm. The present appointment is for a period of one year and on completion of one year you will be asked to appear before the performance evaluation committee, continuation of your service depends on your performance and decision of the committee. In case, You are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs 15600-39100/- and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All other terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours delivery, you are expected to enhance your research and publications, conduct value add programs and adapt to the best practices in the classroom and in peer interactions, motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

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The appointment takes with effect from date of Joining.

With Best Wishes,

**B.S. RAMAPRASAD**  
CHIEF EXECUTIVE

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SRIT Post  
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W www.msccasc.edu.in



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22/05/2023

To

Ms Sindhu M

# 15, Ayyapa Nivas

Adarsh Nagar, Shettihalli

Jalahalli West, Bengaluru 560015

Contact No: 9611198747

Email: [sindhuprashanthgk@gmail.com](mailto:sindhuprashanthgk@gmail.com)

**OFFER OF APPOINTMENT**

Upon the recommendation of the expert panel at the interview held on 12/05/2023, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of Commerce at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of Rs 40000/-pm. The present appointment is for a period of two years and on completion of one year you will be asked to appear before the performance evaluation committee, continuation of your service depends on your performance and decision of the committee. In case, your performance is satisfactory you will be paid consolidated salary for one more year and thereafter, you will be placed on prevailing scale and allowances (such as DA/ HRA, Etc..) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All other terms and conditions of appointment is attached herewith.

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If you are agreeable, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

The appointment takes with effect from date of Joining.

With Best Wishes,

**B.S.RAMAPRASAD**  
CHIEF EXECUTIVE

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E [principal@msrcasc.edu.in](mailto:principal@msrcasc.edu.in)  
W [www.msrcasc.edu.in](http://www.msrcasc.edu.in)



# M.S. RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE

(Re-accredited "A" by NAAC, permanently affiliated to Bangalore University, Approved by AICTE)

30.09.15

## OFFER OF APPOINTMENT

Mr. Prasanna Srinivas R

You are hereby offered appointment as **ASSISTANT PROFESSOR** in the **DEPARTMENT OF MICROBIOLOGY** of M.S Ramaiah College of Arts, Science and Commerce with a consolidated pay of Rs.35,000/- per month on the following terms and conditions.

1. You will be on probation for a minimum period of two years which may be extended by further periods from the date of reporting for duty.
2. Your post is for full time. You have to dedicate your entire time and efforts to the duties and responsibilities assigned to you.
3. You will be governed by the prevailing services and conduct rules in respect of leave, holidays, working conditions, duties and responsibilities.
4. You will be working under the superintendence, direction and to the satisfaction of the Principal.
5. You will have to remain devoted, diligent and faithful in the discharge of your duties of the post for which you will be appointed to and to this institution and not render unprofessional reasons to decline duties assigned to you.
6. You shall comply with the norms of Bangalore University and the norms of this Institution regarding your professional qualifications.
7. The management of the Institution has the right to terminate your service during the probationary period if it is evident that your functioning is detrimental to the aims or objectives of this institution.
8. In case you want to leave the service of this Institution, you may do so only at the end of a semester, after giving one month's notice in writing (through proper channel) to the Institution or by paying to the Institution one month salary.
9. Your service may be terminated after giving you one month's notice or one month pay in lieu of notice.



# M.S. RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE

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10. When you leave the service of this institution, you have to hand over library books, keys and other materials received by you from the Department/Institution and get clearance certificate before relieving orders.
11. If you remain absent for 3 days consecutively without prior permission from the competent authority, your employment will automatically cease. You will need to apply afresh for the position and such application may be considered if the vacancy exists.
12. Your appointment/selection in this Institution is on the basis of information provided by you in your resume. If at any time, it is found that the particulars mentioned in the resume/application are false / incorrect / improper or with suppression of facts, your service will be terminated without any notice.
13. You will have to produce the original certificate along with the attested copies at the time of reporting for duty for verification.
13. The appointment takes with effect from 02.09.15

You may please return the duplicate Xerox copy of this letter duly signed in token of an acceptance of the terms before assumption of duties.

S M Acharya  
Chief Executive  
MSRCASC

To  
Mr. Prasanna Srinivas R  
#11,4 cross,  
Swimming Pool extension  
Malleshwaram  
Bangalore

Copy to:  
Sri M R Janakiram, Director, MSRCASC  
Sri M R Kodandaram, Director, MSRCASC  
Dr. A. Nagarathna, Principal, MSRCASC  
Sri Hanumanth Reddy S. Manager, GEF



15.07.2017

**OFFER OF APPOINTMENT**

Ms. Sowbhagya R


You are hereby offered appointment as **ASSISTANT PROFESSOR** in the **DEPARTMENT OF BIOTECHNOLOGY/ GENETICS** of Ramaiah College of Arts, Science and Commerce with a consolidated pay of Rs.18,000/- per month on the following terms and conditions.

1. You will be on **CONTRACT** for a period of **TWO YEAR** only which may be extended by further periods from the date of reporting for duty.
2. You have to dedicate your entire time and efforts to the duties and responsibilities assigned to you.
3. You will be governed by the prevailing services and conduct rules in respect of leave, holidays, working conditions, duties and responsibilities.
4. You will be working under the superintendence, direction and to the satisfaction of the Principal.
5. You will have to remain devoted, diligent and faithful in the discharge of your duties of the post for which you will be appointed to and to this institution and not render unprofessional reasons to decline duties assigned to you.
6. You shall comply with the norms of Bangalore University and the norms of this Institution regarding your professional qualifications.
7. The Management of the Institution has the right to terminate your service during the period if it is evident that your functioning is detrimental to the aims or objectives of this institution.
8. In case you want to leave the service of this Institution, you may do so only at the end of a semester, after giving one month's notice in writing (through proper channel) to the Institution or by paying to the Institution one month salary.
9. Your service may be terminated after giving you one month's notice or one month pay in lieu of notice.



10. When you leave the service of this institution, you have to hand over library books, keys and other materials received by you from the Department/Institution and get clearance certificate before relieving orders.
11. If you remain absent for 3 days consecutively without prior permission from the competent authority, your employment will automatically cease. You will need to apply afresh for the position and such application may be considered if the vacancy exists.
12. Your appointment/selection in this Institution is on the basis of information provided by you in your resume. If at any time, it is found that the particulars mentioned in the resume/application are false / incorrect / improper or with suppression of facts, your service will be terminated without any notice.
13. You will have to produce the original certificate along with the attested copies at the time of reporting for duty for verification.
14. The appointment takes with effect from 17.07.2017.

You may please return the duplicate Xerox copy of this letter duly signed in token of an acceptance of the terms before assumption of duties.

  
S M Acharya  
Chief Executive  
MSRCASC

To,  
Ms. Sowbhagya R  
Near Anjaneya Temple  
Vajarahalli, Nelamangala Taluk  
Bengaluru-562123

Copy to:  
Sri M R Janakiram, Director, MSRCASC  
Sri M R Kodandaram, Director, MSRCASC  
Dr. A. Nagarathna, Principal, MSRCASC  
Sri Hanumanth Reddy S. Manager, GEF



Date: 09.09.14

**OFFER OF APPOINTMENT**

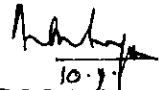
*Dr. Vasantha Kumar Bhaskara*

In pursuance of the decision of the Staff Selection Committee meeting held on 03.03.2014, you are hereby appointed as Assistant Professor in the Department of Chemistry/ Biochemistry of this Institution with a consolidated pay of Rs. 40,000/- per month on the following terms and conditions.

1. You will be on probation for a minimum period of two years which may be extended by further periods from the date of reporting for duty.
2. Your post is for full time. You have to dedicate your entire time and efforts to the duties and responsibilities assigned to you.
3. You will be governed by the prevailing services and conduct rules in respect of leave, holidays, working conditions, duties and responsibilities.
4. You will be working under the superintendence, direction and to the satisfaction of the Principal.
5. You will have to remain devoted, diligent and faithful in the discharge of your duties of the post for which you will be appointed to and to this institution and not render unprofessional reasons to decline duties assigned to you.
6. You shall comply with the norms of Bangalore University and the norms of this Institution regarding your professional qualifications.
7. The management of the Institution has the right to terminate your service during the probationary period if it is evident that your functioning is detrimental to the aims or objectives of this institution.
8. In case you want to leave the service of this Institution, you may do so only at the end of a semester, after giving one month's notice in writing (through proper channel) to the Institution or by paying to the Institution one month salary.
9. Your service may be terminated after giving you one month's notice or one month pay in lieu of notice.

10. When you leave the service of this institution, you have to hand over library books, keys and other materials received by you from the Department/Institution and get clearance certificate before relieving orders.
11. If you remain absent for 3 days consecutively without prior permission from the competent authority, your employment will automatically cease. You will need to apply afresh for the position and such application may be considered if the vacancy exists.
12. Your appointment/selection in this Institution is on the basis of information provided by you in your resume. If at any time, it is found that the particulars mentioned in the resume/application are false / incorrect / improper or with suppression of facts, your service will be terminated without any notice.
13. You will have to produce the original certificate along with the attested copies at the time of reporting for duty for verification.
14. The appointment takes with effect from the 25.09.2014

You may please return the duplicate Xerox copy of this letter duly signed in token of an acceptance of the terms before assumption of duties.

  
10.9.14  
S M Acharya  
Chief Executive  
MSRCASC

To  
Dr. Vasantha Kumar Bhaskara  
16-2-836/d/a/2, 1<sup>st</sup> floor, saidabad  
LIC colony, Madhav nagar  
Hyderabad- 500033

Copy to:  
Sri M R Janakiram, Director, MSRCASC  
Sri M R Kodandaram, Director, MSRCASC  
Dr. A. Nagarathna, Principal, MSRCASC  
Sri Hanumanth Reddy S, Manager, GEF



# GOKULA EDUCATION SOCIETY

(FOUNDERS OF M S RAMAIAH EDUCATIONAL INSTITUTIONS)

M S Ramaiah Nagar, MSRIT PO, Bangalore - 560 054.

e-mail : msrascasc@msrascasc.org Website : www.msrascasc.org

Ref.

CE/GES/DEG<sub>30</sub>

## Office Order

Date : July 31, 2007

### Preamble

Dr. LAKSHMI KANTH has applied for a teaching position in the Postgraduate department of Biotechnology of the M.S.Ramaiah College of Arts, Science and Commerce. He has four years of teaching experience and six years experience in research. There is a clear vacancy in the department of Biotechnology and Genetics. Dr. Lakshmi Kanth has expressed his desire to join the M.S.Ramaiah College of Arts, Science and Commerce as a member of the faculty. He was interviewed by the undersigned on 27/7/07 and he was found eminently suitable to handle Postgraduate classes.

### Order

Dr. LAKSHMIKANTH .R.N is appointed as a Lecturer to teach at the Postgraduate level and being a doctorate in his subject and to teach only Postgraduate classes he shall be entitled to the UGC scale of a lecturer 8000-275-13500. With his academic and research experience and being a doctorate he is offered a Basic Pay of Rs 9375/-. He shall be entitled to allowances at admissible rates. He shall be on probation for a year from the date of joining.

### Copy to

Sri.M.R.Janakiram – Director

Sri.M.R.Kodandaram – Director

Sri. Raghavendra Bhatt P – Principal

Sri. H. Reddy – Manager, GES

*Adhip Chaudhuri*  
Adhip Chaudhuri 31/7/07  
**CHIEF EXECUTIVE,**

*Gokul Education Society*  
**M.S.R.I.T. Post, BANGALORE-54.**



☎ 080 - 23600966, 9880081948  
9880081950, TeleFax : 080 - 23608597

# GOKULA EDUCATION SOCIETY

(FOUNDERS OF M S RAMAIAH EDUCATIONAL INSTITUTIONS)

M S Ramaiah Nagar, MSRIT PO, Bangalore - 560 054.

e-mail : msrasc@msrasc.org Website : www.msrasc.org

Ref.

Date : 24.10.2005

## APPOINTMENT ORDER

On the basis of interview and Demo held on 29.7.05, the management of Gokula Education Society is pleased to appoint you as a lecturer in the Department of Sanskrit.....at M S Ramaiah College of Arts, Science and Commerce as per following terms and conditions.

1. You will be placed in the scale of 5000-150-6200-200-7800-250-8050-300-8350 with all allowances applicable, as on date.
2. You will report to the Principal and will work as per his directions and control.
3. You will be on probation for a period of two years. At the end of probation, you will be evaluated and accordingly, confirmed or terminated or continued on probation.
4. Annual increments will be sanctioned depending on the evaluation of your performance and commitment. Your primary duty is deemed as teaching to the satisfaction of the students and producing good results.
5. The post is a full time one and you will stay and work effectively and usefully according to timings of the college which may change from time to time or as per directions from your superior officer.
6. You have to fully cooperate with the authorities by taking up other works entrusted by them to help smooth functioning of the College.
7. You are liable to be transferred to the sister institutions completely or partially in the interest of students
8. You are entitled for leave according to the approved leave rules.



# GOKULA EDUCATION SOCIETY

(FOUNDERS OF M S RAMAIAH EDUCATIONAL INSTITUTIONS)

M S Ramaiah Nagar, MSRIT PO, Bangalore - 560 054.

e-mail : msrscasc@msrscasc.org Website : www.msrscasc.org

Ref.

Date :

9. Management and staff member both have the right to terminate or withdraw the services respectively with one month's prior notice or salary from either side.
10. If at any time, it is found that the particulars mentioned in the application for appointment are false or incorrect, the services will be terminated without any notice.
11. You will have to produce the original certificates along with xerox copies at the time of accepting this order and reporting for duty.
12. The appointment takes effect from the date of duty reporting.

If the above terms and conditions are acceptable to you, please return the duplicate copy of this letter annexing your acceptance.

TO: Mrs. Padmaja M.R.

.....  
.....  
.....

  
Chief Executive

**CHIEF EXECUTIVE,**  
(Prof. H.V. DWARAKANATH)  
Gokul Education Society  
M.S.R.I.T. Post, BANGALORE-54.

Copy to:

1. Hon'ble Sri M R Janakiram, Director
2. Hon'ble Sri M R Kodandaram, Director
3. Prof H V Dwarakanath, Chief Executive
4. Office

# GOKULA EDUCATION SOCIETY

(FOUNDERS OF M S RAMAIAH EDUCATIONAL INSTITUTIONS)

M S Ramaiah Nagar, MSRIT PO, Bangalore - 560 054.

e-mail : msrcasc@msrcasc.org Website : www.msrcasc.org



Date : 16.2.2006

Ref.

## APPOINTMENT ORDER

On the basis of interview and Demo held on 14.2.06, the management of Gokula Education Society is pleased to appoint you as a lecturer in the Department of Biotechnology at M S Ramaiah College of Arts, Science and Commerce as per following terms and conditions.

1. You will be placed in the scale of 5000-150-6200-200-7800-250-8050-300-8350 with all allowances applicable, as on date.
2. You will report to the Principal and will work as per his directions and control.
3. You will be on probation for a period of two years. At the end of probation, you will be evaluated and accordingly, confirmed or terminated or continued on probation.
4. Annual increments will be sanctioned depending on the evaluation of your performance and commitment. Your primary duty is deemed as teaching to the satisfaction of the students and producing good results.
5. The post is a full time one and you will stay and work effectively and usefully according to timings of the college which may change from time to time or as per directions from your superior officer.
6. You have to fully cooperate with the authorities by taking up other works entrusted by them to help smooth functioning of the College.
7. You are liable to be transferred to the sister institutions completely or partially in the interest of students
8. You are entitled for leave according to the approved leave rules.

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e-mail : msrcasc@msrcasc.org Website : www.msrcasc.org

Date :

9. Management and staff member both have the right to terminate or withdraw the services respectively with one month's prior notice or salary from either side.
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11. You will have to produce the original certificates along with xerox copies at the time of accepting this order and reporting for duty.
12. The appointment takes effect from the date of duty reporting.

If the above terms and conditions are acceptable to you, please return the duplicate copy of this letter annexing your acceptance.

TO: *Reema Krishnaiah. T.N*

Chief Executive



**CHIEF EXECUTIVE,**  
(Prof. H.V. DWARKANATH)

Gokul Education Society

↓ M.S.R.I.T. Post, BANGALORE-54.

Copy to:

1. Hon'ble Sri M R Janakiram, Director
2. Hon'ble Sri M R Kodandaram, Director
3. Office

# GOKULA EDUCATION SOCIETY [R]

Gokula House, Gokula Post, BANGALORE - 560 054.

From :

SECRETARY

Gokula Education Society  
Gokula, Bangalore - 560 054.

To..... Smt. Rohini Bai.S

Lecturer

Dept. of Hindi

*Ref. No.*

*Date* : 1/6/96

## APPOINTMENT ORDER

Management is pleased to appoint you as a lecturer in the Department of Hindi of this College on the following terms and conditions :

1. You will be paid a consolidated salary of Rs.3,000/- P.M. w.e.f. 1.6.96
2. You will be on probation for a period of one year from the date of reporting to the duty, which may be extended by a further period, if it is deemed necessary by the Management.
3. After satisfactory completion of probationary period you will be placed in the scale of 2050-50-2300-75-2900-100-3700-125-3950 with other usual allowance at the rate of 50% as per the rules and regulations of the Management.
4. Yearly increment in the scale will be sanctioned depending upon your performance in the subject and commitment to the ethics of your profession.
5. Your post is for full time, you have to stay in the College according to the management rules.
6. You will be entitled for leave of absence according to the leave rules of the management.
7. You will be working under the direction and to the satisfaction of the superiors and the management, to assist in teaching work and any other college work entrusted by the higher authorities according to the time table / programme approved by the management of this college run time to time.
8. You will be devoted, and faithful to discharge your duties of the responsible post to which you have been appointed.

...2/-



# GOKULA EDUCATION SOCIETY [R]

Gokula House, Gokula Post, BANGALORE - 560 054.

From :  
SECRETARY

Gokula Education Society  
Gokula, Bangalore - 560 054.

To.....  
.....  
.....

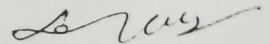
Ref. No.

- 2 -

Date :

- 9.a) The Management will have the right to terminate your services during the probationary period without any notice.
- b) The management will have the right to terminate your services after probationary period by giving one month notice or with one month salary in lieu of notice if you are found guilty of misconduct, indiscipline, inefficiency or any such other sufficient cause.
10. You have to leave the service of this college after giving one month notice in writing or pay to the college one month salary in lieu of notice.
11. Before leaving the service of this college you have to handover library books, keys and any other materials received by you from the college and get no dues certificate.
12. Your appointments/selection in this college is on the basis of information/details provided by you in your resume with application dated :                      if at any time, it is found that the particulars mentioned in the application are false or incorrect your services will be terminated without any notice.
13. You will have to produce the original certificates along with the xerox copies at the time of reporting to duty.
14. The appointment takes effect from the date of reporting for duty.

In case the above terms and conditions are acceptable by you, please return the duplicate copy of this letter duly signed in token of your acceptance of the above.



(M.S. RAMAIAH)  
Founder Chairman  
Gokula Edn. Foundation

Copy to :

1. Secretary, Gokula Edn. Society for information
2. Principal, M.S. Ramaiah Degree College for information
3. Office.

**GOKULA EDUCATION SOCIETY ( R )**  
**Gokula House, Gokula Post, Bangalore-54**

Ref. No. 198/GES/2002-2003

Date: 19/7/02

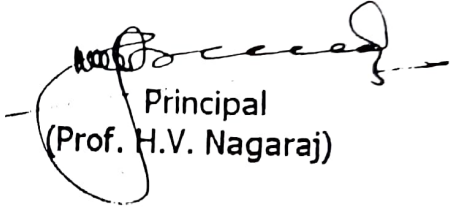
**APPOINTMENT ORDER**

On the basis of interview held on 10/7/02, the management of Gokula Education Society is pleased to appoint you as a lecturer in the Department of Hindi at M.S.Ramaiah College of Arts, Science and Commerce as per following terms and conditions.

1. You will be placed on training upto the end of August 2002 if you report for duty within the month of July 2002. You will be given a remuneration of Rs 5000/- per month during this period. If you report for duty after July 2002, the training period shall be extended upto the end of September 2002.
2. Wef 1<sup>st</sup> September 2002 you will be placed in the scale of 5000-150-6200-200-7800-250-8050-300-8350 with all allowances in vogue at this institution.
3. You will report to the Principal and will work as per, his directions and control.
4. You will be on probation for a period of one year. At the end of probation, you will be evaluated and accordingly, confirmed or terminated or continued on probation.
5. Annual increments will be sanctioned depending on the evaluation of your performance and commitment. Your primary duty is deemed as teaching to the satisfaction of the students and producing good results.
6. The post is a full time one and you will stay and work effectively and usefully according to timings of the college which may change from time to time.
7. You are entitled for all leave allowances according to the approved leave rules.

8. Management and staff member both have the right to get the services terminated or withdrawn respectively with one month notice from either side.
9. If at any time, it is found that the particulars mentioned in the application for appointment are false or incorrect, the services will be terminated without any notice.
10. You will have to produce the original certificates along with xerox copies at the time of accepting this order and reporting for duty.
11. The appointment takes effect from the date of duty reporting.

If the above terms and conditions are acceptable to you, please return the duplicate copy of this letter annexing your acceptance.

  
Principal  
(Prof. H.V. Nagaraj)

TO: SHOBHA .L  
# 18, 9th main,  
Sreerampuram,  
BANGALORE -21

Copy to:

1. Director Sri M R Janakiram
2. Director Sri M R Kodandaram
3. Chief Executive Dr. H.V. Dwarakanath



# M S RAMAIAH COLLEGE OF ARTS, SCIENCE & COMMERCE

Recognised by Karnataka Govt. & AICTE, Affiliated to Bangalore University, NAAC Accredited

31

Date: 19.09.2011

## OFFER OF APPOINTMENT

In pursuance of the decision of the Staff Selection Committee meeting held on 28.09.2011, you are hereby appointed as Lecturer in the Department of MSc BioChemistry/Microbiology of this Institution on the following terms and conditions.

We are pleased to offer you the post of lecturer in MSc Biochemistry/Microbiology with a consolidated pay of Rs. 20,000/- per month.

1. You will be on probation for a minimum period of two years which may be extended by further periods from the date of reporting for duty.
2. Your post is for full time. You have to stay in the institution according to the rules of this institution.
3. You will be governed by the rules of this institution (for leave, holidays, working etc.,)
4. You will be working under the superintendence, direction and to the satisfaction of the principal.
5. You will have to remain devoted, diligent and faithful and discharge your duties of the responsible post of which you have been appointed and to this institution.
6. You shall comply with the norms of Bangalore University and the norms of this institution regarding your professional duties.
7. The authorities of the Institution have the right to terminate your service during the probationary period if it is evident that your functioning is detrimental to the aims or objectives of this institution.
8. In case you want to leave the service of this Institution, you may do so only after giving one month's notice in writing (through proper channel) to the Institution or by paying back to the Institution one month salary. Likewise your service may be terminated after giving your one month's notice or one month pay in lieu of notice.



# M S RAMAIAH COLLEGE OF ARTS, SCIENCE & COMMERCE

Recognised by Karnataka Govt. & AICTE, Affiliated to Bangalore University, NAAC Accredited

30

9. When you leave the service of this institution, you have to hand over library books, keys and other materials received by you from the Department/Institution and get clearance certificate before relieving orders.
10. Your appointment/selection in this Institution is on the basis of information provided by you in your resume. If at any time, it is found that the particulars mentioned in the resume/application are false / incorrect / improper or with suppression of facts, your service will be terminated without any notice.
11. You will have to produce the original certificate along with the attested copies at the time of reporting for duty for verification.
12. The appointment takes with effect from the 20.09.2011

You may please return the duplicate Xerox copy of this letter duly signed in token of an acceptance of the terms before assumption of duties.

*Sri S M Acharya*  
20.9

Sri S M Acharya  
Chief Executive  
MSRCASC

To  
Dr. Vemula Vani  
#DV-010-IISc Quarters  
Opp. ISRO Head Quarters  
New BEL Road  
Vigyanpura  
Bangalore-560 094.

Copy to:  
Sri M R Janakiram, Director, MSRCASC  
Sri M R Kodandaram, Director, MSRCASC  
Dr Sakuntala Samuelson, Principal, MSRCASC  
Sri Hanumanth Reddy S, Manager, GEF



# GOKULA EDUCATION SOCIETY

(FOUNDERS OF M S RAMAIAH EDUCATIONAL INSTITUTIONS)

M S Ramaiah Nagar, MSRIT PO, Bangalore - 560 054.

e-mail : msrasc@msrasc.org Website : www.msrasc.org

Ref.

CE/GES/DEG<sub>20</sub>

## Office Order

Date : June 13, 2007

### Preamble

Sri. M. Lakshmi pati Naidu pleads that he was appointed as full time lecturer in the BBM Department of the M.S.Ramaiah College of Arts, Science and Commerce with effect from 10/7/2006. He has also mentioned that he reported for duty on the very same day. Though he served for nearly a year it is unfortunate that he has not been served with a letter of appointment yet.

### Order

Under the circumstance Sri. M. Lakshmi pati Naidu is being given a formal letter of appointment as full time Lecturer in the BBM Department in the M.S.Ramaiah College of Arts, Science and Commerce. He starts on a basic pay of Rs 5000 in the Scale of 5000-150-6200-200-7800-250-8050-300-8350 and shall earn his increment on 10/7/2007 and thereafter shall be eligible to receive all admissible allowances.

Copy to:

Sri.M.R.Janakiram – Director

Sri.M.R.Kodandaram – Director

The Principal – MSRCASC

The Manager – GES.

*Adhip Chaudhuri*

Adhip Chaudhuri 13/6/

**CHIEF EXECUTIVE,**

Gokul Education Society  
M.S.R I.T. Post, BANGALORE-54.



**RAMAIAH**  
College of Arts, Science  
& Commerce

ಎಮ್ ಎಸ್ ರಾಮಯ್ಯ ಕಲಾ, ವಿಜ್ಞಾನ ಮತ್ತು ವಾಣಿಜ್ಯ ಕಾಲೇಜು  
**M S Ramaiah College of Arts, Science and Commerce**  
Re-accredited 'A' by NAAC, Permanently Affiliated to Bengaluru City University,  
Approved by Government of Karnataka, Approved by AICTE, New Delhi,  
Recognized by UGC under 2f & 12B of UGC act 1956

21.06.2023

To  
Dr Panchami H R  
# 65 Adarsh Bhavan,  
1<sup>st</sup> main 2<sup>nd</sup> block ayyappan nagar  
K R puram Bengaluru- 560036

Contact No: 8277204505  
Email: [panchami.raj@gmail.com](mailto:panchami.raj@gmail.com)

### OFFER OF APPOINTMENT

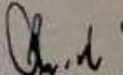
Upon the recommendation of the expert panel at the interview held on 03/06/2023, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of **Chemistry** at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of **Rs 45000/-pm**. The present appointment is for a period of two years and on completion of one year you will be asked to appear before the performance evaluation committee, continuation of your service depends on your performance and decision of the committee. In case, your performance is satisfactory you will be paid consolidated salary for one more year and thereafter, you will be placed on prevailing scale and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All other terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours' delivery, you are expected to enhance your research and publications, conduct value added programs and adapt to the best practices in the classroom and in peer interactions, motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

If you are agreeable, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

The appointment takes with effect from date of Joining.

With Best Wishes,

  
**B.S.RAMAPRASAD**  
CHIEF EXECUTIVE

M S Ramaiah Nagar  
MSRIT Post  
Bangalore 560 054

T +91 80 2360 0966/8597  
+91 80 2360 6905  
F +91 80 2360 6213

E [principal@msrcasc.edu.in](mailto:principal@msrcasc.edu.in)  
E [msrcasc.admission@gmail.com](mailto:msrcasc.admission@gmail.com)  
W [www.msrcasc.edu.in](http://www.msrcasc.edu.in)



**RAMAIAH**  
College of Arts, Science  
& Commerce

ಎಮ್ ಎಸ್ ರಾಮಯ್ಯ ಕಲಾ, ವಿಜ್ಞಾನ ಮತ್ತು ವಾಣಿಜ್ಯ ಕಾಲೇಜು  
M S Ramaiah College of Arts, Science and Commerce  
Re-accredited 'A' by NAAC, Permanently Affiliated to Bengaluru City University,  
Approved by Government of Karnataka, Approved by AICTE 30/05/2023  
Recognized by UGC under 2f & 12B of UGC act 1956

To

Dr Nandini S

# 32, 1<sup>st</sup> floor, BTM layout

Cahier Layout, 3<sup>rd</sup> cross,

Bengaluru -560029

Contact No: 9611436219

Email: [dr.nandiniseetharamaiah@gmail.com](mailto:dr.nandiniseetharamaiah@gmail.com)

### OFFER OF APPOINTMENT

Upon the recommendation of the expert panel at the interview held on 12/05/2023, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of **Chemistry /Biochemistry** at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of **Rs 45000/-pm**. The present appointment is for a period of two years and on completion of one year you will be asked to appear before the performance evaluation committee, continuation of your service depends on your performance and decision of the committee. In case, your performance is satisfactory you will be paid consolidated salary for one more year and thereafter, you will be placed on prevailing scale and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All other terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours' delivery, you are expected to enhance your research and publications, conduct value added programs and adapt to the best practices in the classroom and in peer interactions, motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

If you are agreeable, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

The appointment takes with effect from date of Joining.

With Best Wishes,

**S.S.RAMAPRASAD**  
CHIEF EXECUTIVE

M S Ramaiah Nagar  
MSRIT Post  
Bangalore 560 054

T +91 80 2360 0966/8597  
+91 80 2360 6905  
F +91 80 2360 6213

E [principal@msrcasc.edu.in](mailto:principal@msrcasc.edu.in)  
W [www.msrcasc.edu.in](http://www.msrcasc.edu.in)



# **GOKULA EDUCATION SOCIETY ®**

Gokula House, Gokula Post, BANGALORE-54

Ref No: 160-B/GES/2003-04

Date: 18/08/03.

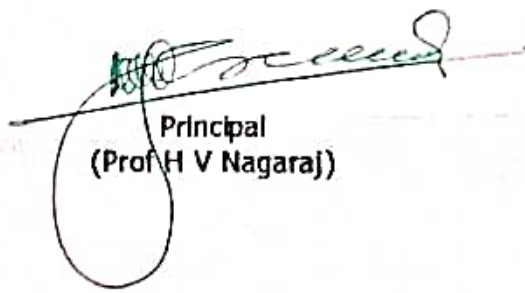
## **APPOINTMENT ORDER**

On the basis of Interview held on 26.5.03 the management of Gokula Education Society is pleased to appoint you as a lecturer in the Department of Chemistry at M S Ramalah College of Arts, Science and Commerce as per following terms and conditions.

1. You will be placed on training upto the end of August 2003 if you report for duty within the month of July 2003. You will be given a remuneration of Rs 6000/- per month during this period. If you report for duty after July 2003, the training period shall be extended upto the end of September 2003.
2. Wef 1<sup>st</sup> September 2003 you will be placed in the scale of 5000-150-6200-200-7800-250-8050-300-8350 with all allowances in vogue at this institution.
3. You will report to the Principal and will work as per his directions and control.
4. You will be on probation for a period of one year. At the end of probation, you will be evaluated and accordingly, confirmed or terminated or continued on probation.
5. Annual increments will be sanctioned depending on the evaluation of your performance and commitment. Your primary duty is deemed as teaching to the satisfaction of the students and producing good results.
6. The post is a full time one and you will stay and work effectively and usefully according to timings of the college that may change from time to time. For one or other reason if the workload comes down, you have to work on part time basis.


7. You are entitled only for 15 days casual leave in a year sanctioned on Pro-rata basis and no other leave or vacation is available to you, during your probation period.
8. Management and staff member both have the right to get the services terminated or withdrawn respectively with one month notice from either side.
9. If at any time, it is found that the particulars mentioned in the application for appointment are false or incorrect, the services will be terminated without any notice.
10. You will have to produce the original certificates along with xerox copies at the time of accepting this order and reporting for duty.
11. The appointment takes effect from the date of duty reporting.

If the above terms and conditions are acceptable to you, please return the duplicate copy of this letter annexing your acceptance.

  
Principal  
(Prof H V Nagaraj)

Mrs. MALINI.M.R  
TO: .....  
# 2059, 8th main,  
.....  
Bhavani Nilaya, 2nd stage,  
.....  
Rajajinagar, B'lore-10  
.....

Copy to:

1. Hon'ble Sri M R Janakram, Director
  2. Hon'ble Sri M R Kodandaram, Director
  3. Prof H V Dwarakanath, Chief Executive
  4. Office
- 



**RAMAIAH**

College of Arts, Science  
& Commerce

30/12/2020

To  
Dr Ashly P C  
M V Royal Homes ,  
C-10, Srirampura Village  
Jakkur post, Bangalore-560064

Mobile: 9449176602

Email: [leeashxl@gmail.com](mailto:leeashxl@gmail.com)

**OFFER OF APPOINTMENT**

Upon the recommendation of the expert panel at the online interview held on 10/10/2020, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "**Assistant Professor**" in the Department of **Chemistry/Biochemistry** at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of **Rs 40000/-p m**. The present appointment is for Ten months and during this period you will be asked to appear before the selection committee, continuation of your service depends on your performance and decision of selection committee. In case, You are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs **15600-39100/-** and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours delivery, you are expected to enhance your research and publications, conduct value add programs and adapt to the best practices in the classroom and in peer interactions, motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

On acceptance of this offer, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

The appointment takes with effect from date of Joining.

With Best Wishes,

**B.S.RAMAPRASAD**  
CHIEF EXECUTIVE

M S Ramaiah Nagar  
MSRI Post  
Bengaluru - 560 054

T +91 080 2360 0966/8597  
+91 080 2360 7839  
F 080 2360 6213  
E [principal.msrtcasc@gmail.com](mailto:principal.msrtcasc@gmail.com)  
W [www.msrtcasc.edu.in](http://www.msrtcasc.edu.in)

**M S Ramaiah College of Arts, Science and Commerce**  
Re-accredited with "A" Grade by NAAC, Permanently Affiliated to  
Bengaluru Central University, Approved by AICTE,  
Recognized by UGC under 2f & 12B of UGC Act 1956



**RAMAIAH**

College of Arts, Science  
& Commerce

To

02.11.2020

Dr Krishna M S  
# 89-106, Siri paramount apt.  
Gowdarapalya, Uttarahalli  
Bengaluru- 560061

Mobile: 9980004580

Email: [krishnams.orgchem@gmail.com](mailto:krishnams.orgchem@gmail.com)

**OFFER OF APPOINTMENT**

Upon the recommendation of the expert panel at the online interview held on 16.9.2020, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of Chemistry/Biochemistry at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of Rs 35000/-p m. The present appointment is for Ten months and during this period you will be asked to appear before the selection committee, continuation of your service depends on your performance and decision of selection committee. In case, You are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs 15600-39100/- and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours delivery, you are expected to enhance your research and publications, conduct value add programs and adapt to the best practices in the classroom and in peer interactions, motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

On acceptance of this offer, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

The appointment takes with effect from 02.11.2020.

With Best Wishes,

  
B.S. RAMAPRASAD  
CHIEF EXECUTIVE

  
M S Ramaiah Nagar  
MSRIT Post  
Bengaluru -560 054

T +91 080 2360 0966/8597  
+91 080 2360 7839  
F 080 2360 6213  
E [principal.msrmcasc@gmail.com](mailto:principal.msrmcasc@gmail.com)  
W [www.msrmcasc.edu.in](http://www.msrmcasc.edu.in)

M S Ramaiah College of Arts, Science and Commerce  
Re-accredited with "A" Grade by NAAC, Permanently Affiliated to  
Bengaluru Central University, Approved by AICTE,  
Recognized by UGC under 2f & 12B of UGC Act 1956



10. If you resign or are dismissed within 90 days of completion, with or without permission from the college, you will forfeit your salary and other benefits for the period of 90 days.

## RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE

### Terms and Condition of Appointment

1. You will be governed by the service rules of the Institution, as in force and the amendments made thereof from time to time. Will ensure adherence to the highest levels of academic, financial, intellectual and professional integrity and unconditionally accept the verdict of the Management if it deems any action on the part of the teacher to be found wanting in this regard. Carry out all tasks, with due diligence, assigned by the Principal/Administration/Management be they related to academic or administrative or co and/or extracurricular activities. A copy of institution Service Rule will be provided to you on reporting for duty.
2. Your appointment will be temporary as long as you are on probation which will be for a minimum period of two years from the date of your reporting for work for one year you will be paid a consolidated salary and thereafter will be placed on UGC scale subject to required minimum qualification as per UGC/AICTE guidelines (Ph.D/NET/SLET) you will be placed in the pay band/ scale applicable to Assistant Professor (Rs.15, 600/- Rs39, 100/- currently).
3. The DA, HRA, CCA, AGP, and other allowances are as per the Institution Policy framed from time to time and it reserves the right to vary the same at its discretion depending upon the financial resources of the Institution.
4. To serve RCASC as long as you enjoy the trust and pleasure of the Gokula Education Foundation. During the period of probation or thereafter if the Institution decides to discontinue your services the same can be done by giving one month notice in writing or by paying salary in lieu of notice period.
5. In case you opt to discontinue your services with the Institution, it can be done only at the end of a semester by giving three month notice in writing or by paying three month's salary in lieu of notice period. You are required to continue your service with the Institution till the end of the academic semester during which the resignation is submitted.
6. During the period of your employment with the Institution you are not permitted to teach or engage in any academic activities with other organizations without prior approval of Principal. If this were to come to the notice of the Management, the salary will be halved with immediate effect.
7. You are required to deposit with the Institution all the original marks card and degree certificate with the Institution from 10<sup>th</sup> Standard to qualifying Exams for the post appointed. To be returned at the time of cessation of service with RCASC. Your continuation in employment shall be subject to authenticity of your documents. You also required produce a copy of Aadhar Card and two passport size photos.
8. Will submit to a summary enquiry that may be resorted to when any wrong doing is reported and are to abide by the finding. All other conditions laid down in the original Offer and Appointment letters to remain in force.
9. You shall comply with the norms of Bangalore University and the norms of this Institution regarding your professional qualifications.



10. If you remain absent for three days consecutively with prior permission from the competent authority, your appointment will automatically cease. You will need to apply a fresh for the position and such application may be considered if you vacancies exist.
11. You are required to work under the directions and supervision of Principal/Management. Perform the following duties in addition to duties entrusted to you by the Principal from time to time.
- Perform duties of such number of hours per week as prescribed by the Institution from time to time.
  - Teach Theory & Practical courses as assigned by the Principal or Head of the Department in tune with the syllabus prescribed by Bangalore University.
  - Evaluate student performance through quizzes, class tests, examinations, supplementary examinations etc. in a manner that ensures objectivity fairness and consistency.
  - Prepare the student for Exams as scheduled by Bangalore University from time to time.
  - To interact with the parents of the Student on the students progress and shortcomings whenever required.
  - Guide student projects and help them with reports, review articles, research papers etc.
  - Assist in conduct of student admission during admission season.
  - Coordinate and participate in external/field Visit for the students when such duty is assigned by the Principal.
  - Assist and Supervise summer internship and visit the companies where students are doing the internship, if required.
  - Prepare and assist in complying with various requirements of Accreditation Agencies such as UGC/BU/NAAC etc. Shall make a responsible and constructive contribution to obtaining NBA/NAAC/ISO/BU related accreditation/qualification/affiliation/acceptance.
  - Organize and supervise seminars for students, Organize conferences, and workshop and short courses in areas of expertise.
  - Attend short courses, seminars, conferences, workshop to improve own skills and / or present papers to have continuous professional education/up-gradation.
  - Write research / R & D proposals and obtain grants. Undertake research and / or R & D activities in house and also encourage the student to undertake research activities.
  - Interact with industry, seek consultancy projects and undertake consulting assignments.
  - Develop course materials particularly in areas where materials are not available or are rare.
  - Ensure complete discipline of students in class and on the campus.
  - Implement new policies, procedures etc. for improving academic standards.
  - Help as and where required in (i) Guiding the students in developing special skills, preparing them for Exam Practice/Campus Placements (ii) Help in organizing in co-curricular and sports activities.
  - Perform Academic Administration tasks as and when assigned.

\*\*\*





**RAMAIAH**

College of Arts, Science  
& Commerce

To

02.11.2020

Dr Harish Kumar P

# 11/22, Sri Lakshmi Venkateshwara

13<sup>th</sup> A cross, Hanumagiri Nagara , Chikkasandra

Bengaluru- 560061

Mobile: 9663572041

Email: [harish.kp6@gmail.com](mailto:harish.kp6@gmail.com)

**OFFER OF APPOINTMENT**

Upon the recommendation of the expert panel at the online interview held on 16.9.2020, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of **Chemistry/Biochemistry** at Ramalah College of Arts, Science and Commerce. You will be offered a consolidated salary of Rs 35000/-p m. The present appointment is for Ten months and during this period you will be asked to appear before the selection committee, continuation of your service depends on your performance and decision of selection committee. In case, You are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs 15600-39100/- and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours delivery, you are expected to enhance your research and publications, conduct value add programs and adapt to the best practices in the classroom and in peer interactions, motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

On acceptance of this offer, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

The appointment takes with effect from 02.11.2020.

With Best Wishes,

**B.S. RAMAPRASAD**  
CHIEF EXECUTIVE

M S Ramaiah Nagar  
MSRIT Post  
Bengaluru - 560 054

T +91 080 2360 0966/8597  
+91 080 2360 7839  
F 080 2360 6213  
E [principal.msrtcasc@gmail.com](mailto:principal.msrtcasc@gmail.com)  
W [www.msrtcasc.edu.in](http://www.msrtcasc.edu.in)

**M S Ramaiah College of Arts, Science and Commerce**  
Re-accredited with "A" Grade by NAAC, Permanently Affiliated to  
Bengaluru Central University, Approved by AICTE,  
Recognized by UGC under 2f & 12B of UGC Act 1956

## RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE

### Terms and Condition of Appointment

1. You will be governed by the service rules of the institution, as in force and the amendments made thereof from time to time. Will ensure adherence to the highest levels of academic, financial, intellectual and professional integrity and unconditionally accept the verdict of the Management if it deems any action on the part of the teacher to be found wanting in this regard. Carry out all tasks, with due diligence, assigned by the Principal/Administration/Management be they related to academic or administrative or co and/or extracurricular activities. A copy of Institution Service Rule will be provided to you on reporting for duty.
2. Your appointment will be temporary as long as you are on probation which will be for a minimum period of two years from the date of your reporting for work for one year you will be paid a consolidated salary and thereafter will be placed on UGC scale subject to required minimum qualification as per UGC/AICTE guidelines (Ph.D/NET/SLET) you will be placed in the pay band/ scale applicable to Assistant Professor (Rs. 18, 6XX/- Rs39, 1XX/- currently).
3. The DA, HRA, CCA, AGP, and other allowances are as per the Institution Policy framed from time to time and it reserves the right to vary the same at its discretion depending upon the financial resources of the Institution.
4. To serve RCASC as long as you enjoy the trust and pleasure of the Gokula Education Foundation. During the period of probation or thereafter if the Institution decides to discontinue your services the same can be done by giving one month notice in writing or by paying salary in lieu of notice period.
5. In case you opt to discontinue your services with the Institution, it can be done only at the end of a semester by giving three month notice in writing or by paying three month's salary in lieu of notice period. You are required to continue your service with the Institution till the end of the academic semester during which the resignation is submitted.
6. During the period of your employment with the Institution you are not permitted to teach or engage in any academic activities with other organizations without prior approval of Principal. If this were to come to the notice of the Management, the salary will be halved with immediate effect.
7. You are required to deposit with the institution all the original marks card and degree certificate with the institution from 10<sup>th</sup> Standard to qualifying Exams for the post appointed. To be returned at the time of cessation of service with RCASC. Your continuation in employment shall be subject to authenticity of your documents. You also required produce a copy of Aadhar Card and two passport size photos.
8. Will submit to a summary enquiry that may be resorted to when any wrong doing is reported and are to abide by the finding. All other conditions laid down in the original Offer and Appointment letters to remain in force.
9. You shall comply with the norms of Bangalore University and the norms of this Institution regarding your professional qualifications.







**RAMAIAH**  
College of Arts, Science  
& Commerce

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**M S Ramalah College of Arts, Science and Commerce**  
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Approved by Government of Karnataka, Approved by AICTE, New Delhi,  
Recognized by UGC under 2f & 12B of UGC act 1956  
18/07/2023

To  
Dr Ravishankar P N  
Nelluru pala Village and post  
Lunsur Tq, Mysore -571105

Contact No: 9739539949  
Email: [rsankarapala@gmail.com](mailto:rsankarapala@gmail.com)

### OFFER OF APPOINTMENT

Upon the recommendation of the expert panel at the interview held on 03/07/2023, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of **Chemistry/Biochemistry** at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of Rs 55000/-pm. The present appointment is for a period of two years and on completion of one year you will be asked to appear before the performance evaluation committee, continuation of your service depends on your performance and decision of the committee. In case, your performance is satisfactory you will be paid consolidated salary for one more year and thereafter, you will be placed on prevailing scale and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All other terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours' delivery, you are expected to enhance your research and publications, conduct value added programs and adapt to the best practices in the classroom and in peer interactions. Motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

If you are agreeable, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

The appointment takes with effect from date of Joining.

With Best Wishes,

**B.S.RAMAPRASAD**  
CHIEF EXECUTIVE

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MSRIT Post  
Bangalore 560 054

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E [principal@msrcasc.edu.in](mailto:principal@msrcasc.edu.in)  
W [www.msrcasc.edu.in](http://www.msrcasc.edu.in)



**RAMAIAH**  
College of Arts, Science  
& Commerce

11/08/2021

To  
Dr Shashidhar Bharadwaj S  
Bangalore

Mobile: 9742179859/9449020805  
Email: [shashium14@gmail.com](mailto:shashium14@gmail.com)

**OFFER OF APPOINTMENT**

Upon the recommendation of the expert panel at the online interview held on 15/07/2021, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of Chemistry/Biochemistry at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of Rs 28000/-p m. The present appointment is for one year and during this period you will be asked to appear before the selection committee, continuation of your service depends on your performance and decision of selection committee. In case, You are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs 15600-39100/- and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours delivery, you are expected to enhance your research and publications, conduct value add programs and adapt to the best practices in the classroom and in peer interactions, motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

On acceptance of this offer, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

The appointment takes with effect from date of Joining.

With Best Wishes,

**B.S.RAMAPRASAD**  
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# M.S. RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE

(Re-accredited "A" by NAAC, permanently affiliated to Bangalore University, Approved by AICTE)

Date: 09.09.14

## OFFER OF APPOINTMENT

*Dr. Vasantha Kumar Bhaskara*

In pursuance of the decision of the Staff Selection Committee meeting held on 03.03.2014, you are hereby appointed as Assistant Professor in the Department of Chemistry/ Biochemistry of this Institution with a consolidated pay of Rs. 40,000/- per month on the following terms and conditions.

1. You will be on probation for a minimum period of two years which may be extended by further periods from the date of reporting for duty.
2. Your post is for full time. You have to dedicate your entire time and efforts to the duties and responsibilities assigned to you.
3. You will be governed by the prevailing services and conduct rules in respect of leave, holidays, working conditions, duties and responsibilities.
4. You will be working under the superintendence, direction and to the satisfaction of the Principal.
5. You will have to remain devoted, diligent and faithful in the discharge of your duties of the post for which you will be appointed to and to this institution and not render unprofessional reasons to decline duties assigned to you.
6. You shall comply with the norms of Bangalore University and the norms of this Institution regarding your professional qualifications.
7. The management of the Institution has the right to terminate your service during the probationary period if it is evident that your functioning is detrimental to the aims or objectives of this institution.
8. In case you want to leave the service of this Institution, you may do so only at the end of a semester, after giving one month's notice in writing (through proper channel) to the Institution or by paying to the Institution one month salary.
9. Your service may be terminated after giving you one month's notice or one month pay in lieu of notice.

*[Handwritten Signature]*  
3/10/14

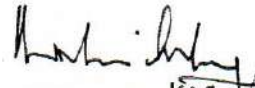


# M.S. RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE

(Re-accredited "A" by NAAC, permanently affiliated to Bangalore University, Approved by AICTE)

10. When you leave the service of this institution, you have to hand over library books, keys and other materials received by you from the Department/Institution and get clearance certificate before relieving orders.
11. If you remain absent for 3 days consecutively without prior permission from the competent authority, your employment will automatically cease. You will need to apply afresh for the position and such application may be considered if the vacancy exists.
12. Your appointment/selection in this Institution is on the basis of information provided by you in your resume. If at any time, it is found that the particulars mentioned in the resume/application are false / incorrect / improper or with suppression of facts, your service will be terminated without any notice.
13. You will have to produce the original certificate along with the attested copies at the time of reporting for duty for verification.
14. The appointment takes with effect from the 25.09.2014

You may please return the duplicate Xerox copy of this letter duly signed in token of an acceptance of the terms before assumption of duties.

  
S M Acharya 11.9.14  
Chief Executive  
MSRCASC

To  
Dr. Vasantha Kumar Bhaskara  
16-2-836/d/a/2, 1<sup>st</sup> floor, saidabad  
LIC colony, Madhav nagar  
Hyderabad- 500033

Copy to:  
Sri M R Janakiram, Director, MSRCASC  
Sri M R Kodandaram, Director, MSRCASC  
Dr. A. Nagarathna, Principal, MSRCASC  
Sri Hanumanth Reddy S, Manager, GEF

  
10/8/2016



**RAMAIAH**  
College of Arts, Science  
& Commerce

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Approved by Government of Karnataka, Approved by AICTE, New Delhi,  
Recognized by UGC under 2f & 12B of UGC act 1956  
10.6.2022

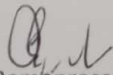
**OFFICE ORDER**

The M S Ramaiah College of Arts, Science and Commerce (MSRCASC) acknowledges that you have completed your probationary period satisfactorily as on 31.12.2021

1. You are now a full time employee of MSRCASC, until found unfit for further employment by the management of the GEF.
2. You will be assigned the scale of pay of Rs. 15600-39100 with Starting Basic of Rs.15600/-and allowances as per MSRCASC policies, including allowances your gross emoluments will be Rs 28000/-PM as detailed in the attached enclosure.
3. You will be governed by the Service and Conduct Rules of Gokula Education Foundation (E&G S) and amendments to the same from time to time.
4. You will be working under the superintendence, direction, and control of the Principal and management and work towards the satisfaction of the Gokula Education Foundation (E&GS)
5. You will have to remain devoted, diligent and faithful and discharge your duties of the responsible post of which you have been appointed and to this institution.
6. Your employment will be until you have the satisfaction of the management or 58 years whichever is earlier.
7. You are required to deposit your original certificates in support of qualification and experience with the college authorities.
8. If your services found to be detrimental to the functioning of MSRCASC, your services are liable to be terminated with one month's notice and no reasons being necessary to be provided.
9. In case you opt to discontinue your services with the institution, it can be done only at the end of a semester by giving three months' notice in writing or by paying three month's salary in lieu of notice period. You are required to continue your service with the institution till the end of academic semester during which the resignation submitted.
10. If you remain absent for 3 days consecutively without prior permission from the competent authority, your employment will automatically cease. You will need to apply afresh for the position and such application may be considered if the vacancy exists.
11. All other terms and conditions of your appointment order remain unaltered.

This order takes effect from 01.01.2022 and your next increment falls due on 01/01/2023

To  
Mrs Ramya Kumari B S  
Assistant Professor, Dept of Chemistry & Biochemistry

  
B S Ramaprasad  
Chief Executive

Copy to:  
G Ramachandra. Chief of Finance, GEF (E&GS)  
Dr A Nagarathna. Principal, MSRCASC  
Sri.S.Hanumantha Reddy, Manager, GEF-GS

M S Ramaiah Nagar  
MSRIT Post  
Bangalore 560 054

T +91 80 2360 0966/8597  
+91 80 2360 6905  
F +91 80 2360 6213

E principal@msrcasc.edu.in  
W www.msrcasc.edu.in



**RAMAIAH**

College of Arts, Science  
& Commerce

09.3.2022

To

Ms Smrithi S P  
# 3, Sree Padam,  
Chikkavenkatappa layout  
Doddabommasandra, Bangalore- 560097

Mobile: 9113802712

Email: [smrithipknair@gmail.com](mailto:smrithipknair@gmail.com)

**OFFER OF APPOINTMENT**

Upon the recommendation of the expert panel at the interview held on 02.3.2022, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of **Chemistry/Biochemistry** at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of Rs 35000/-p m. The present appointment is for a period of one year and on completion of one year you will be asked to appear before the performance evaluation committee, continuation of your service depends on your performance and decision of the committee. In case, You are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs 15600-39100/- and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All other terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours delivery, you are expected to enhance your research and publications, conduct value add programs and adapt to the best practices in the classroom and in peer interactions, motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

If you are agreeable, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

The appointment takes with effect from date of Joining.

With Best Wishes,

**B.S.RAMAPRASAD**  
CHIEF EXECUTIVE

M S Ramaiah Nagar  
MSRIT Post  
Bengaluru - 560 054

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Recognized by UGC under 2f & 12B of UGC Act 1956



# GOKULA EDUCATION SOCIETY (R)

Gokula House, Gokula Post, BANGALORE-54

Ref No: 117/GES/04-05

Date:30/7/04

## APPOINTMENT ORDER

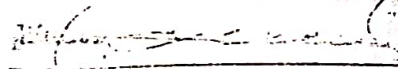
On the basis of interview & Demo held, the management of Gokula Education Society is pleased to appoint you as a lecturer in the Department of Chemistry at M S Ramaiah College of Arts, Science and Commerce as per following terms and conditions.

1. You will be placed in the scale of 5000-150-6200-200-7800-250-8050-300-8350 with all allowances applicable, as on date.
2. You will report to the Principal and will work as per his directions and control.
3. You will be on probation for a period of Two years. At the end of probation, you will be evaluated and accordingly, confirmed or terminated or continued on probation.
4. Annual increments will be sanctioned depending on the evaluation of your performance and commitment. Your primary duty is deemed as teaching to the satisfaction of the students and producing good results.
5. The post is a full time one and you will stay and work effectively and usefully according to timings of the college which may change from time to time.
6. You are entitled for leave according to the approved leave rules.

P.T.O.

7. Management and staff member both have the right to get the services terminated or withdrawn respectively with one month's notice or salary from either side.
8. If at any time, it is found that the particulars mentioned in the application for appointment are false or incorrect, the services will be terminated without any notice.
9. You will have to produce the original certificates along with xerox copies at the time of accepting this order and reporting for duty.
10. The appointment takes effect from the date of duty reporting.

If the above terms and conditions are acceptable to you, please return the duplicate copy of this letter annexing your acceptance.

  
Principal  
(Prof H V Nagaraj)

TO: Mr Surendra  
Bangalore  
.....  
.....  
.....  
.....

Copy to:

1. Director Sri M R Janakiram
2. Director Sri M R Kodandaram
3. Chief Executive Dr. H V Dwarakanath





**RAMAIAH**  
College of Arts, Science  
& Commerce

ಎಮ್ ಎಸ್ ರಾಮಯ್ಯ ಕಲಾ, ವಿಜ್ಞಾನ ಮತ್ತು ವಾಣಿಜ್ಯ ಕಾಲೇಜು  
**M S Ramaiah College of Arts, Science and Commerce**  
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Approved by Government of Karnataka, Approved by AICTE, New Delhi,  
Recognized by UGC under 2f & 12B of UGC act 1956  
04.7.2023

To

Dr Suveditha S  
#3/286, 3<sup>rd</sup> block, Thyagaraj Road  
Kushalnagara Kodagu-571234

Contact No: 8762346542

Email: [suvi.ss519@gmail.com](mailto:suvi.ss519@gmail.com)

### OFFER OF APPOINTMENT

Upon the recommendation of the expert panel at the interview held on 03/06/2023, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of Chemistry at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of Rs 45000/-pm. The present appointment is for a period of two years and on completion of one year you will be asked to appear before the performance evaluation committee, continuation of your service depends on your performance and decision of the committee. In case, your performance is satisfactory you will be paid consolidated salary for one more year and thereafter, you will be placed on prevailing scale and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All other terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours' delivery, you are expected to enhance your research and publications, conduct value added programs and adapt to the best practices in the classroom and in peer interactions, motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

If you are agreeable, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

The appointment takes with effect from date of Joining.

With Best Wishes,

**B.S.RAMAPRASAD**  
CHIEF EXECUTIVE

M S Ramaiah Nagar  
MSRIT Post  
Bangalore 560 054

T +91 80 2360 0966/8597  
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E [principal@msrcasc.edu.in](mailto:principal@msrcasc.edu.in)  
W [www.msrmasc.edu.in](http://www.msrmasc.edu.in)



**RAMAIAH**  
College of Arts, Science  
& Commerce

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To  
Ms.Tanisha Rathore  
# 24, 4<sup>th</sup> floor , 24<sup>th</sup> cross,  
Manik Mansion , Killari Road  
Chikpet, Bengaluru-560053

Mobile: 7406620681

Email: [rjkanwar@gmail.com](mailto:rjkanwar@gmail.com)

### OFFER OF APPOINTMENT

Upon the recommendation of the expert panel at the interview held on 29/5/2022, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "**Assistant Professor**" in the Department of **Chemistry/Bio Chemistry** at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of **Rs 25000/-pm**. The present appointment is for a period of one year and on completion of one year you will be asked to appear before the performance evaluation committee, continuation of your service depends on your performance and decision of the committee. In case, you are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs **15600-39100/-** and allowances (such as DA/ HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All other terms and conditions of appointment is attached herewith.

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If you are agreeable, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

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With Best Wishes,

  
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CHIEF EXECUTIVE

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W [www.msrcasc.edu.in](http://www.msrcasc.edu.in)

# RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE

## Terms and Conditions of Appointment

1. You will be governed by the service rules of the Institution, as in force and the amendments made thereof from time to time. Will ensure adherence to the highest levels of academic, financial, intellectual and professional integrity and unconditionally accept the verdict of the Management if it deems any action on the part of the teacher to be found wanting in this regard. Carry out all tasks, with due diligence, assigned by the Principal/Administration/Management be they related to academic or administrative or co and/or extracurricular activities. A copy of institution Service Rule will be provided to you on reporting for duty.
2. Your appointment will be temporary as long as you are on probation which will be for a minimum period of two years from the date of your reporting for work for one year you will be paid a consolidated salary and thereafter will be placed on UGC scale subject to required minimum qualification as per UGC/AICTE guidelines (Ph.D/NET/SLET) you will be placed in the pay band/ scale applicable to Assistant Professor (Rs.15, 600/- Rs39, 100/- currently).
3. The DA, HRA, CCA, AGP, and other allowances are as per the Institution Policy framed from time to time and it reserves the right to vary the same at its discretion depending upon the financial resources of the Institution.
4. To serve RCASC as long as you enjoy the trust and pleasure of the Gokula Education Foundation. During the period of probation or thereafter if the Institution decides to discontinue your services the same can be done by giving one month notice in writing or by paying salary in lieu of notice period.
5. In case you opt to discontinue your services with the Institution, it can be done only at the end of a semester by giving three month notice in writing or by paying three month's salary in lieu of notice period. You are required to continue your service with the Institution till the end of the academic semester during which the resignation is submitted.
6. During the period of your employment with the Institution you are not permitted to teach or engage in any academic activities with other organizations without prior approval of Principal. If this were to come to the notice of the Management, the salary will be halved with immediate effect.
7. You are required to deposit with the Institution all the original marks card and degree certificate with the Institution from 10<sup>th</sup> Standard to qualifying Exams for the post appointed. To be returned at the time of cessation of service with RCASC. Your continuation in employment shall be subject to authenticity of your documents. You also required produce a copy of Aadhar Card and two passport size photos.
8. Will submit to a summary enquiry that may be resorted to when any wrong doing is reported and are to abide by the finding. All other conditions laid down in the original Offer and Appointment letters to remain in force.
- . You shall comply with the norms of Bangalore University and the norms of this Institution regarding your professional qualifications.



10. If you remain absent for three days consecutively without prior permission from the competent authority, your appointment will automatically cease. You will need to apply a fresh for the position and such application may be considered if you vacancies exist.

11. You are required to work under the directions and supervision of Principal/Management. Perform the following duties in addition to duties entrusted to you by the Principal from time to time.

- a) Perform duties of such number of hours per week as prescribed by the Institution from time to time.
- b) Teach Theory & Practical courses as assigned by the Principal or Head of the Department in tune with the syllabus prescribed by Bangalore University.
- c) Evaluate student performance through quizzes, class tests, examinations, supplementary examinations etc. in a manner that ensures objectivity fairness and consistency.
- d) Prepare the student for Exams as scheduled by Bangalore University from time to time.
- e) To interact with the parents of the Student on the students progress and shortcomings whenever required.
- f) Guide student projects and help them with reports, review articles, research papers etc.
- g) Assist in conduct of student admission during admission season.
- h) Coordinate and participate in external/field Visit for the students when such duty is assigned by the Principal.
- i) Assist and Supervise summer internship and visit the companies where students are doing the internship, if required.
- j) Prepare and assist in complying with various requirements of Accreditation Agencies such as UGC/BU/NAAC etc. Shall make a responsible and constructive contribution to obtaining NBA/NAAC/ISO/BU related accreditation/qualification/affiliation/acceptance.
- k) Organize and supervise seminars for students, Organize conferences, and workshop and short courses in areas of expertise.
- l) Attend short courses, seminars, conferences, workshop to improve own skills and / or present papers to have continuous professional education/up-gradation.
- m) Write research / R & D proposals and obtain grants. Undertake research and / or R & D activities in house and also encourage the student to undertake research activities.
- n) Interact with industry, seek consultancy projects and undertake consulting assignments.
- o) Develop course materials particularly in areas where materials are not available or are rare.
- p) Ensure complete discipline of students in class and on the campus.
- q) Implement new policies, procedures etc. for improving academic standards.
- r) Help as and where required in (i) Guiding the students in developing special skills, preparing them for Exam Practice/ Campus Placements (ii) Help in organizing in co-curricular and sports activities.
- s) Perform Academic Administration tasks as and when assigned.



**RAMAIAH**  
College of Arts, Science  
& Commerce

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**M S Ramaiah College of Arts, Science and Commerce**

Re-accredited 'A' by NAAC, Permanently Affiliated to Bengaluru City University

Approved by Government of Karnataka, Approved by AICTE, New Delhi

Recognized by UGC under 2f & 12B of UGC act 1956



National Institutional Ranking Framework, Ministry of Education, Govt. of India)

Ranked 62<sup>nd</sup> in NIRF India Ranking by MHRD, New Delhi

DBT Star College Scheme

21/03/2022

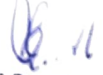
### OFFICE ORDER

The M S Ramaiah College of Arts, Science and Commerce (MSRCASC) acknowledges that you have completed your probationary period satisfactorily as on 31.12.2021

1. You are now a full time employee of MSRCASC, until found unfit for further employment by the management of the GEF
2. You will be assigned the scale of pay of Rs. 15600-39100 with Starting Basic of Rs.15600/-and allowances as per MSRCASC policies, including allowances your gross emoluments will be Rs 28000/- P M as detailed in the attached enclosure.
3. You will be governed by the Service and Conduct Rules of Gokula Education Foundation (E&G S) and amendments to the same from time to time.
4. You will be working under the superintendence, direction, and control of the Principal and management and work towards the satisfaction of the Gokula Education Foundation (E&G S)
5. You will have to remain devoted, diligent and faithful and discharge your duties of the responsible post of which you have been appointed and to this institution.
6. Your employment will be until you have the satisfaction of the management or 58 years whichever is earlier.
7. You are required to deposit your original certificates in support of qualification and experience with the college authorities.
8. If your services found to be detrimental to the functioning of MSRCASC, your services are liable to be terminated with one month's notice and no reasons being necessary to be provided.
9. In case you opt to discontinue your services with the institution, it can be done only at the end of a semester by giving three months' notice in writing or by paying three month's salary in lieu of notice period. You are required to continue your service with the institution till the end of academic semester during which the resignation submitted.
10. If you remain absent for 3 days consecutively without prior permission from the competent authority, your employment will automatically cease. You will need to apply afresh for the position and such application may be considered if the vacancy exists.
11. All other terms and conditions of your appointment order remain unaltered.

This order takes effect from 01.01..2022 and your next increment falls due on 01/01/2023

To  
Dr Lakshmi V  
Assistant Professor, Dept. of Hindi

  
B S Ramaprasad  
Chief Executive

Copy to:  
G Ramachandra, Chief of Finance, GEF (E&GS)  
Dr A Nagarathna, Principal, MSRCASC  
Sri.S.Hanumantha Reddy, Manager, GEF-GS

M S Ramaiah Nagar  
MSRIT Post  
Bangalore 560 054

T +91 80 2360 0966/8597  
+91 80 2360 6905  
F +91 80 2360 6213

E principal@msrcasc.edu.in  
W www.msrcasc.edu.in



**RAMAIAH**  
College of Arts, Science  
& Commerce

ಎಮ್ ಎಸ್ ರಾಮಯ್ಯ ಕಲಾ, ವಿಜ್ಞಾನ ಮತ್ತು ವಾಣಿಜ್ಯ ಕಾಲೇಜು  
**M S Ramaiah College of Arts, Science and Commerce**  
Re-accredited 'A' by NAAC, Permanently Affiliated to Bengaluru City University,  
Approved by Government of Karnataka, Approved by AICTE, New Delhi,  
Recognized by UGC under 2f & 12B of UGC act 1956

To

17/06/2022

Mr Mayur Dattatri  
# 10, 1<sup>st</sup> cross, 1<sup>st</sup> main  
P R layout, Seshadripuram  
Bengaluru -560020

Mobile: 9980775402

Email: [mayurdattatri@gmail.com](mailto:mayurdattatri@gmail.com)

**OFFER OF APPOINTMENT**

Upon the recommendation of the expert panel at the interview held on 09/06/2022, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of Sanskrit at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of **Rs 25000/-pm**. The present appointment is for a period of one year and on completion of one year you will be asked to appear before the performance evaluation committee, continuation of your service depends on your performance and decision of the committee. In case, You are selected you will be paid consolidated salary for one year and thereafter, you will be placed on UGC scale Rs **15600-39100/-** and allowances (such as DA/HRA, Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All other terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours delivery, you are expected to enhance your research and publications, conduct value add programs and adapt to the best practices in the classroom and in peer interactions, motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

If you are agreeable, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

The appointment takes with effect from date of Joining.

With Best Wishes,

  
**B.S.RAMAPRASAD**  
CHIEF EXECUTIVE

M S Ramaiah Nagar  
MSRIT Post  
Bangalore 560 054

T +91 80 2360 0966/8597  
+91 80 2360 6905  
F +91 80 2360 6213

E [principal@msrcasc.edu.in](mailto:principal@msrcasc.edu.in)  
W [www.msricasc.edu.in](http://www.msricasc.edu.in)





☎ 080 - 23600966, 9880081948  
9880081950, TeleFax : 080 - 23608597

# GOKULA EDUCATION SOCIETY

(FOUNDERS OF M S RAMAIAH EDUCATIONAL INSTITUTIONS)

M S Ramaiah Nagar, MSRIT PO, Bangalore - 560 054.

e-mail : msrasc@msrasc.org Website : www.msrasc.org

Ref.

Date : 24.10.2005

## APPOINTMENT ORDER

On the basis of interview and Demo held on 29.7.05, the management of Gokula Education Society is pleased to appoint you as a lecturer in the Department of Sanskrit.....at M S Ramaiah College of Arts, Science and Commerce as per following terms and conditions.

1. You will be placed in the scale of 5000-150-6200-200-7800-250-8050-300-8350 with all allowances applicable, as on date.
2. You will report to the Principal and will work as per his directions and control.
3. You will be on probation for a period of two years. At the end of probation, you will be evaluated and accordingly, confirmed or terminated or continued on probation.
4. Annual increments will be sanctioned depending on the evaluation of your performance and commitment. Your primary duty is deemed as teaching to the satisfaction of the students and producing good results.
5. The post is a full time one and you will stay and work effectively and usefully according to timings of the college which may change from time to time or as per directions from your superior officer.
6. You have to fully cooperate with the authorities by taking up other works entrusted by them to help smooth functioning of the College.
7. You are liable to be transferred to the sister institutions completely or partially in the interest of students
8. You are entitled for leave according to the approved leave rules.



# GOKULA EDUCATION SOCIETY

(FOUNDERS OF M S RAMAIAH EDUCATIONAL INSTITUTIONS)

M S Ramaiah Nagar, MSRIT PO, Bangalore - 560 054.

e-mail : msrscasc@msrscasc.org Website : www.msrscasc.org

Ref.

Date :

9. Management and staff member both have the right to terminate or withdraw the services respectively with one month's prior notice or salary from either side.
10. If at any time, it is found that the particulars mentioned in the application for appointment are false or incorrect, the services will be terminated without any notice.
11. You will have to produce the original certificates along with xerox copies at the time of accepting this order and reporting for duty.
12. The appointment takes effect from the date of duty reporting.

If the above terms and conditions are acceptable to you, please return the duplicate copy of this letter annexing your acceptance.

TO: Mrs. Padmaja M.R.

.....  
.....  
.....

  
Chief Executive

**CHIEF EXECUTIVE,**  
(Prof. H.V. DWARAKANATH)  
Gokul Education Society  
M.S.R.I.T. Post, BANGALORE-54.

Copy to:

1. Hon'ble Sri M R Janakiram, Director
2. Hon'ble Sri M R Kodandaram, Director
3. Prof H V Dwarakanath, Chief Executive
4. Office





# M S RAMAIAH COLLEGE OF ARTS, SCIENCE & COMMERCE

Recognised by Karnataka Govt. & AICTE, Affiliated to Bangalore University, NAAC Accredited

Date: 10.07.13

## OFFER OF APPOINTMENT

Ms. Prabhavathi J

In pursuance of the decision of the Staff Selection Committee meeting held on 08.07.2013, you are hereby offered appointment as Kannada Lecturer in the Department of Languages of this Institution with a consolidated pay of Rs. 13,000/- per month for two years on the following terms and conditions.

1. You will be on probation for a minimum period of two years which may be extended by further periods from the date of reporting for duty:
2. Your post is for full time. You have to function in the institution in accordance with the rules of this institution.
3. You will be governed by the prevailing services and conduct rules in respect of leave, holidays, working conditions, duties and responsibilities.
4. You will be working under the superintendence, direction and to the satisfaction of the Principal.
5. You will have to remain devoted, diligent and faithful in the discharge of your duties of the post for which you will be appointed to and to this institution.
6. You shall comply with the norms of Bangalore University and the norms of this institution regarding your professional qualifications.
7. The management of the Institution have the right to terminate your service during the probationary period if it is evident that your functioning is detrimental to the aims or objectives of this institution.
8. In case you want to leave the service of this Institution, you may do so only at the end of a semester, after giving one month's notice in writing (through proper channel) to the Institution or by paying to the Institution one month salary.



# MS RAMAIAH COLLEGE OF ARTS, SCIENCE & COMMERCE

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9. Your service may be terminated after giving you one month's notice or one month pay in lieu of notice.
10. When you leave the service of this institution, you have to hand over library books, keys and other materials received by you from the Department/Institution and get clearance certificate before relieving orders.
11. Your appointment/selection in this Institution is on the basis of information provided by you in your resume. If at any time, it is found that the particulars mentioned in the resume/application are false / incorrect / improper or with suppression of facts, your service will be terminated without any notice.
12. You will have to produce the original certificate along with the attested copies at the time of reporting for duty for verification.
13. The appointment takes with effect from the 10.07.13

You may please return the duplicate Xerox copy of this letter duly signed in token of an acceptance of the terms before assumption of duties.

Sri S M Acharya  
Chief Executive  
MSRCASC

To  
Ms. Prabhavathi J  
3<sup>rd</sup> cross,  
Ashwathnarayana Gowda Layout  
Allallasandra, GKVK Post  
Bangalore- 560 065

Copy to:  
Sri M R Janakiram, Director, MSRCASC  
Sri M R Kodandaram, Director, MSRCASC  
Dr. A. Nagarathna, Principal, MSRCASC  
Sri Hanumanth Reddy S, Manager, GEF  
Librarian, MSRCASC



**RAMAIAH**  
College of Arts, Science  
& Commerce

18.7.2019

To  
Mr Raju N  
# 104, St John's School road  
Oppt. Old KEB , Uppara colony  
Gowribidanoor-561208  
Ph 9620750367  
Email [rajunnayaka64@gamil.com](mailto:rajunnayaka64@gamil.com)

**OFFER OF APPOINTMENT**

Upon the recommendation of the expert panel at the interview held on 8.7.2019, a detailed assessment of your records and teaching expertise and experience, we are pleased to offer you the post of "Assistant Professor" in the Department of Kannada at Ramaiah College of Arts, Science and Commerce. You will be offered a consolidated salary of Rs 25000/- for the first year. You will be on probation for two years from the date of joining. After the first year you will be placed on UGC scale Rs 15600-39100/- and allowances (such as AGP/DA/HRA , Etc.,) as per Institution policy and this is subject to satisfactory performance in internal academic evaluation. All terms and conditions of appointment is attached herewith.

You are expected to deliver the highest standards of academic excellence, teaching methods and mentoring the students to create a vibrant and conducive learning environment. Apart from the teaching hours delivery, you are expected to enhance your research and publications, conduct value add programs and adapt to the best practices in the classroom and in peer interactions, motivate and to supervise any extra activities undertaken by the institution. The Research and consultancy projects and Industry tie-ups will add to your overall performance assessment.

You are required to report for duty within 7 days from this offer. On acceptance of this offer, please sign and send a copy of the letter and submit all the relevant copies to support your claims made in your application for educational qualification and experience.

With Best Wishes,

  
B.M.RAMAPRASAD  
CHIEF EXECUTIVE

M S Ramaiah Nagar  
MSRIT Post  
Bangalore 560 054  
[www.ramaiah-india.org](http://www.ramaiah-india.org)

T +91 080 2360 0966/8597  
+91 080 2360 6905  
F 080 2360 6213  
E [principal.msrmcasc@gmail.com](mailto:principal.msrmcasc@gmail.com)  
W [www.msrmcasc.edu.in](http://www.msrmcasc.edu.in)

M S Ramalah College of Arts, Science and Commerce  
(Re-accredited with "A" Grade by NAAC, Permanently Affiliated to  
Bangalore University, Approved by AICTE)



**RAMAIAH**  
College of Arts, Science  
& Commerce

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Recognized by UGC under 21 & 12B of UGC act 1956

31.3.2023

### CONTRACT OFFER

Dr Shobha L, Faculty and HOD In the department of **Language** of Ramalah College of Arts, Science and Commerce (RCASC) retires on 31.3.2023 on superannuation. The Management is pleased to re-appoint Dr Shobha L, for a period of one year i.e from 01.4.2023 to 31.3.2024 on consolidated salary.

Dr Shobha L will be eligible for gross consolidated emolument of RS 50,000/- (Rs Fifty thousand only) Per month subject to statutory deductions as applicable. This is a fresh offer of employment on contract basis and not continuation of her earlier employment in the organization. She shall be governed by Service and Conduct Rules of GEF and the amendments made thereon from time to time.

If, she desires to leave the Institution during the period of contract, she will have to give two months' notice. The Management reserves the right to terminate this contract with one-month notice, if her services are found unsatisfactory or she found medically unfit to continue with the job or the Management finds that her services are no longer required.

Dr Shobha L, report to Principal, RCASC or any other officer the Management may designate from time to time.

B S Rama Prasad  
Chief Executive, GEF

Instructions to Dr Shobha L if the above order is acceptable to you, then you must furnish your written unconditional acceptance. You will have to furnish a declaration of assuming charge.

I ACCEPT

Dr Shobha L

30.05.2018

**OFFER OF APPOINTMENT**

**Ms.Vijayalakshmi.D**

You are hereby offered appointment as **ASSISTANT PROFESSOR** in the **DEPARTMENT OF KANNADA** of Ramaiah College of Arts, Science and Commerce with a consolidated pay of Rs.18,000/- per month on the following terms and conditions.

1. You will be on **PROBATION** for a minimum period of **TWO YEARS**, that may be extended by further periods from the date of reporting for duty after reviewing your performance.
2. You have to dedicate your entire time and efforts to the duties and responsibilities assigned to you.
3. You will be governed by the prevailing Service and Conduct Rules in respect of your conduct, leave, holidays, working conditions, duties and responsibilities.
4. You will be working under the superintendence, direction and to the satisfaction of the Principal.
5. You will have to remain devoted, diligent and faithful in the discharge of your duties of the post for which you are appointed to and to this institution and not render unprofessional reasons to decline duties assigned to you.
6. You shall comply with the norms of Bangalore University and the norms of this Institution regarding your professional qualifications.
7. The Management of the Institution has the right to terminate your service during the period if it is evident that your functioning is detrimental to the aims or objectives of this institution.
8. In case you want to leave the service of this Institution, you may do so only at the end of a semester, after giving one month's prior notice in writing (through proper channel) to the Institution or by paying to the Institution one month salary.
9. Your service may be terminated after giving you one month's notice or one month pay in lieu of notice.