



**RAMAIAH**  
College of Arts, Science &  
Commerce

ಎಮ್ ಎಸ್ ರಾಮಯ್ಯ ಕಲಾ, ವಿಜ್ಞಾನ ಮತ್ತು ವಾಣಿಜ್ಯ ಕಾಲೇಜು

**M S Ramaiah College of Arts, Science and Commerce**

Re-accredited 'A' by NAAC, Permanently Affiliated to Bengaluru City University

Approved by Government of Karnataka, Approved by AICTE, New Delhi,

Recognized by UGC under 2f & 12B of UGC act 1956



(National Institutional Ranking Framework, Ministry of Education, Govt of India)

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DBT Star College Scheme

**INTERNAL QUALITY ASSURANCE CELL**

**Ref No: MSRCASC/IQAC/2023-24/**

**Date: 20.04.2023**

**CIRCULAR**

IQAC is organizing a one-day **Faculty Development Program (FDP)** for all the teaching staff of M S Ramaiah College of Arts Science and Commerce on **“PO-CO MAPPING AND ATTAINMENT”**. Thereby, all are requested to attend the same. E-Certificates will be provided.

**On 29<sup>th</sup> April 2023, Saturday**

**10.00 a.m-12.30 p.m.**

**On the Topic**

**“PO-CO MAPPING AND ATTAINMENT”**

**Venue: Visveswaraya Auditorium**

**Principal**

*Vatsala G*  
24/04/23  
**(Dr Vatsala G)**



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# MS RAMAIAH COLLEGE OF ARTS SCIENCE AND COMMERCE

## INTERNAL QUALITY ASSURANCE CELL ORGANIZING

### FACULTY DEVELOPMENT PROGRAM

#### Topic

PROGRAM OUTCOMES- COURSE OUTCOMES  
(PO-CO) MAPPING AND ATTAINMENT

**Date:** 29/04/2023

**Time:** 11.00 a.m.- 01.30 p.m.

**Venue:** Sir M Visvesvaraya Auditorium

#### Resource Person

**Dr. Naveen Kumar C.M**  
Principal, Jain College, Bangalore

# F D P P R O G R A M

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## OBJECTIVES

The course outcomes and program outcomes for a faculty development program are to ensure that faculty members are equipped with the knowledge, skills, and abilities required to provide high-quality instruction and to foster a culture of continuous improvement and innovation in teaching.

## ABOUT THE PROGRAM

Course outcomes refer to the specific learning objectives that are expected to be achieved by the participants of the faculty development program. It provides:

- Participants with the knowledge, skills, and abilities required to teach effectively.
- Ensure that participants are able to design and develop effective curricula and course materials.
- Equip participants with the necessary skills to assess student learning and provide constructive feedback.
- Enhance participants' ability to communicate and collaborate with colleagues and students.
- Foster participants' ability to think critically and creatively about teaching and learning.

Program outcomes refer to the overall goals of the faculty development program. The program outcomes:

- Improve the quality of teaching and learning in the institution.
- Promote the professional development and growth of faculty members.
- Foster a culture of continuous improvement and innovation in teaching.
- Enhance the institution's reputation for teaching excellence.
- Support the institution's mission and goals related to teaching and learning.

## TOPICS COVERED

- CO ATTAINMENT
- COURSE OUTCOMES (CO'S) AND PROGRAM OUTCOMES (PO'S) MAPPING AND ATTAINMENT
- PO/PSO

# **F D P P R O G R A M**

## **PATRONS**

DR M.R. JAYARAM, CHAIRMAN, GEF  
MR M.R. JANAKIRAM, DIRECTOR, GEF  
SRI M.R. KODANDARAM, DIRECTOR, GEF  
SRI B.S. RAMAPRASAD, CHIEF EXECUTIVE, GEF (E & GS)  
SRI G. RAMACHANDRA, CHIEF OF FINANCE, GEF (E & GS)  
PROF. P.N. RAZDAN, PRINCIPAL ADVISOR, QA & EXCELLENCE CELL, GEF

## **ORGANISING COMMITTEE**

DR VATSALA G, PRINCIPAL, MSCRCASC  
PROF JAYARAM, VICE PRINCIPAL, MSCRCASC  
DR PUSHPA H, VICE PRINCIPAL, MSCRCASC

## **IQAC CO ORDINATOR**

PROF. VIJAYALAXMI RAMESH

ALL HOD'S AND FACULTIES OF MSCRCASC

## **IQAC DEPUTY CO ORDINATOR**

DR AKSHATA G ATHREYA

## **FACULTY CO-ORDINATOR'S**

DR. POORNIMA D & MS. SHARANYA UNNIKRISHNAN  
DR. SURENDRA A.S & MS. SUMA C  
DR. RAMESHA N & DR. BHARATH K DEVENDRA  
MS. KRUTHI V.P & MR. AZHAR HUSSAIN  
MS. SRIVAIDESHWARI S & MS. ALAFIA  
MS. EVELYN NISCHITHA & MS SMRITHI S.P.  
DR. RADHA DAYANIDHI & DR MUKTHA H

## **SUPPORT STAFF**

MR. NAVEEN KUMAR A - SYSTEM ADMIN- TECHNICAL STAFF  
ADMIN ASSISTANT – MS. MANJULA H N

**M S R A M A I A H C O L L E G E O F A R T S  
S C I E N C E A N D C O M M E R C E**



# **INTERNAL QUALITY ASSURANCE CELL ORGANIZING**

## **FACULTY DEVELOPMENT PROGRAM**

**PROGRAM OUTCOMES - COURSE OUTCOMES  
(PO- CO) MAPPING AND ATTAINMENT**

**SATURDAY, 29TH APRIL**

**11:00 AM - 01:30 PM**

**Venue : Sir M Visvesvaraya Auditorium**

**Resource Person**

**Dr. Naveen Kumar C. M**

**Principal, Jain College, Bangalore**

**MSRCASC**

**INTERNAL QUALITY ASSURANCE CELL**  
**Faculty Development Program (FDP)**  
**On**  
**“Program Outcomes –Course Outcomes (PO-CO) MAPPING AND ATTAINMENT”**  
**Date: 29<sup>th</sup> April 2023**  
**Venue: Sir M Visvesvaraya Auditorium, MSRCASC**

**SCHEDULE**

<b>TIME</b>	<b>EVENT</b>	<b>FACULTY/STAFF</b>
11.00-11.05 a.m.	Ramaiah Anthem	Naveen, Staff
11.05-11.10 a.m.	Invocation Song	Student
11.10-11.15 a.m.	Lighting the Lamp by dignitaries	
11.15-11.20 a.m.	Welcome address by Prof. Vijayalaxmi Ramesh – IQAC Coordinator	_____
11.20-11.25 a.m.	Address by Principal – Dr. Vatsala G	-----
11.25-11.35 a.m.	Introduction of Resource Person- Dr. Naveen Kumar CM	Ms. Evelyn Nischitha
11.35-12.20 a.m.	Dr. Naveen Kumar CM session-Q & A	
12.20-12.50 a.m.	CO Attainment	
12.50-01.00 a.m.	CO-PO Mapping and Attainment	
1.00-1.15 p.m.	PO/PSO	
1.15-1.20 p.m.	Q & A	
1.20-1.30p.m.	Vote of Thanks (Memento and Honorarium to Resource Person)	Dr. Akshata G Athreya
1.30 -1.35 p.m.	National Anthem	
1.35 p.m onwards	Tea	

## Report on

### Faculty Development Program on

#### “PROGRAM OUTCOMES-COURSE OUTCOMES (PO-CO) MAPPING AND ATTAINMENT”

The Internal Quality Assurance Cell (IQAC) of MS Ramaiah college of Arts, Science and Commerce, Bengaluru organized a Faculty Development Program (FDP) on “Program Outcomes-Course Outcomes (PO-CO) mapping and attainment” for all the Teaching faculties of MSRCASC on 29<sup>th</sup> April 2023 at Sir M Visvesvaraya Auditorium, MSRCASC by Dr. Naveen Kumar C.M, Principal, Jain College, Bengaluru as a Resource person.

**No of participants :93**

#### **Objective of the Program**

The course outcomes (CO's) and program outcomes (PO's) for a faculty development program are to ensure that faculty members are equipped with the knowledge, skills, and abilities required to provide high-quality instruction and to foster a culture of continuous improvement and innovation in teaching.

#### **Overview of the Program**

The program commenced with the Ramaiah anthem followed by invocation and lighting of the lamp by dignitaries. The IQAC Coordinator Prof. Vijayalaxmi Ramesh welcomed the gathering which was followed by an overview of the FDP program. Succeeding that, principal, Dr. Vatsala. G addressed and enlightened the gathering with her encouraging words. The speaker was introduced to the gathering by Dr. Radha Dayanidhi, Assistant Professor, Department of Biotechnology. This was followed by the invited talk from Dr. Naveen Kumar C.M, Principal, Jain College, Bangalore followed by Question-and-Answer session. The FDP program was concluded with vote of thanks by Deputy IQAC coordinator Dr Akshata G Athreya followed by National Anthem.

## Outcome of the Program

The program typically covered various topics related to POs and COs, such as:

✚ CO ATTAINMENT

✚ COURSE OUTCOMES (CO'S) AND PROGRAM OUTCOMES (PO'S)

✚ MAPPING AND ATTAINMENT

✚ PO/PSO

- This program was a training initiative designed to help faculty members to enhance their understanding and skills related to creating, measuring, and improving the effectiveness of Programs and the course outcomes in higher education.
- Creating effective POs and COs that align with the learning objectives and institutional goals.
- Developing assessment strategies and methods to measure the attainment of POs and COs and calculations were well addressed. Analysing and using assessment data to improve course and program effectiveness was explained in detail during the program.
- Integrating POs and COs into the curriculum development process and ongoing quality assurance processes.
- The program included training through lectures, case studies, and interactive sessions, which helped faculty members gain a deep understanding of the principles and practices related to POs and COs.
- Importance on Exit feedback from stake holders and employers were well emphasized.
- Overall, a faculty development program on POs and COs can help institution ensure that their programs and courses are effective and relevant to students' learning needs, as well as meet the quality assurance standards of regulatory bodies and accrediting agencies.



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GPS Map Camera

Bengaluru, Karnataka, India

M S R I T Post, M S Ramaiah Nagar, Mathikere, Bengaluru,  
Karnataka 560054, India

Lat 13.031778°

Long 77.565906°

29/04/23 11:49 AM GMT +05:30

Google



GPS Map Camera

Bengaluru, Karnataka, India

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Figure 1 Light Lamping



Figure 2 Welcome Address



Figure 3 Addressing by Principal



Figure 4 Guest Speaker



Figure 5 Audience



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**Faculty Development Program (FDP)**

**On**

**“PO-CO MAPPING AND ATTAINMENT”**

**Duration: 11.00 a.m-1 .30 p.m.**

**Venue: Visveswaraya Auditorium**

**Resource Person: Dr. Naveen Kumar C.M**

**Principal, Jain College, Bengaluru**

**LIST OF FACULTIES**

SI No.	Faculty Name	Signature
<b>Biotechnology and Genetics</b>		
1.	Prof. Channarayappa	—
2.	Dr. Jayashree D.R	—
3.	Dr. Ramakrishnaiah T N	
4.	Dr Lakshmikanth R.N	
5.	Dr. Sowbhagya R	
6.	Dr. Radha Dayanidhi	
7.	Dr. Geetika Pant	
8.	Dr. Vinutha M	
9.	Dr. Rashmi Nagesh	
10.	Ms. Beaulah Angel P	—
11.	Dr. Pavithra Kumari H G	
12.	Dr. Muktha H	
13.	Dr. Savitha G	—
14.	Dr. Pramod Prakash Desai	
15.	Dr. Sathish Babu	
16.	Dr. RameshaN	



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Sl No.	Faculty Name	Signature
<b>Chemistry/Biochemistry</b>		
1.	Dr. Prasanna Kumar S.G	
2.	Mrs Malini M R	
3.	<del>Dr</del> Surendra A S	
4.	Dr. Vasantha Kumar Bhaskara	
5.	Ms. Ramya Kumari B.S	
6.	Dr. K. Vijayakumar Reddy	
x 7.	Dr. Vibha Vinayakumar Bhat	
8.	Dr. Hareesh Kumar P	
9.	Dr. Ashly P C	
10.	Dr. Shashidhar Bhardwaj S	
11.	Dr. Bharath K Devendra	
12.	Mrs. Smrithi S P	
13.	Ms. Tanisha Rathore	



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Sl No.	Faculty Name	Signature
<b>Microbiology</b>		
1.	Dr. Pushpa H	
2.	Dr. Snehalatha V	
3.	Dr. Vemula Vani	
4.	Dr. Prasanna Srinivas R	
5.	Ms. Soumya S Shanbhag	—
6.	Dr. Ashok Kumar H G	
7.	Dr. Yogesh D	
8.	Dr. Juliya Rani Francis	
9.	Dr. Ramesha A	
10.	Dr. Manikandan A	—
11.	Dr. Ch. Bhanupriya	—
12.	Dr. Nimita Venugopalan C	
13.	Dr. Akshata G Athreya	



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Sl No.	Faculty Name	Signature
<b>Computer Science</b>		
1.	Dr. Prathibha V Kalburgi	
2.	Mrs Haripriya G.S	
3.	Ms Suma C	Suma 29/04/23
4.	Mr Lakshmi Pathi.V	Lakshmi.V 29/4/23
5.	Ms. R Srividya	
6.	Ms. Dhanashri Vaishali	
7.	Ms. Shilpa Nayak	
8.	Dr. Poornima D	Dr P D 29/04/2023
9.	Mrs. Shaik Valli Haseena	Shaik Valli Haseena 29/4/23
10.	Mr. Bharath C	
11.	Ms. Alafia J	



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SI No.	Faculty Name	Signature
<b>Mathematics</b>		
1.	Mr Ravindranath K	
2.	Mrs. Haritha A	
3.	Amthul Muqheet	—
4.	<del>Mr Ravindranath K.</del>	—
<b>Electronics</b>		
5.	Dr. Naveen Kumar R	
6.	Mrs. Rithu R	
7.	Ms. Asha Rani R	

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Sl No.	Faculty Name	Signature
<b>Commerce</b>		
1.	Prof. B.S Jayarama	-
2.	Mrs Roopa H.S	
3.	Mrs Karanam Kavitha	
4.	Mr. Shankar Guddad	
5.	Ms. Kruthi V P	
6.	Ms. Srivaideshwari S	
7.	Ms. Sunitha N Gurukar	
8.	Ms. Sindhu K	
9.	Ms. Mamatha C N	-
<b>BBA</b>		
10.	Dr. M. Lakshmi Pathi Naidu	
11.	Ms Savitha B H	
12.	Ms. Evelyn Nischitha Sharat Kalarkov	
13.	Ms. Deepa R	
x 14.	Mr. Darshan B	-
15.	Ms. Namratha Deshpande	
16.	Mr. Sangappa Poojari	
17.	Ms. Yashodha	
<b>MBA</b>		
x 18.	Dr. Pallavi	-
x 19.	Ms. Vichitra Somashekar	-
20.	Mr. Mohammed Azhar Hussain	
21.	Dr. Shaista B Harris	-
22.	Mrs. Vijayalaxmi Ramesh	





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Sl No.	Faculty Name	Signature
<b>Humanities</b>		
1.	Mrs Aditi Arun Rao	—
2.	Ms. Harshitha H R	—
3.	Ms. Sharanya Unnikrishnan	
4.	Ms. Ananya	
5.	Mr. Prashanth S P	
6.	Dr. Ganesh Naika	
<b>English</b>		
7.	Mrs Adhisakthi P.K	
8.	Ms. Aishwarya Konnur	
9.	Mrs. Pushpalatha	
10.	Ms. Jahnvi H.S	
11.	Ms. Rebecca J	
12.	Mr. Rajgopal Menon	
13.	Mr. Vivekananda	
<b>Languages</b>		
14.	Dr. Shobha L	
15.	Dr. Padmaja M.R	
16.	Ms. Prabhavathi J	
17.	Dr. Lakshmi V	
18.	Ms. Vijayalakshmi.D	
19.	Dr. Rohini Bai S	—
20.	Mr. Raju N	
21.	Mr. Mayur Dattatri	

22. Mahesh h. G.

23. Ravi.

2 sports

Dattatri

Ravi

Dr. Vatsala-G. - Principal

Note: Dr. Naveen Kumar C.M. - Resource Person

Mrs. Godhavan

Dr. Mohandas.