



**RAMAIAH**  
College of Arts, Science &  
Commerce

ಎಮ್ ಎಸ್ ರಾಮಯ್ಯ ಕಲಾ, ವಿಜ್ಞಾನ ಮತ್ತು ವಾಣಿಜ್ಯ ಕಾಲೇಜು

**M S Ramaiah College of Arts, Science and Commerce**

Re-accredited 'A' by NAAC, Permanently Affiliated to Bengaluru City University,  
Approved by Government of Karnataka, Approved by AICTE, New Delhi,  
Recognized by UGC under 2f & 12B of UGC act 1956



(National Institutional Ranking Framework, Ministry of Education, Govt of India)  
Ranked 55<sup>th</sup> in NIRF India Ranking by MHRD, New Delhi  
DBT Star College Scheme

## INTERNAL QUALITY ASSUARANCE CELL

**Ref No.: MSRCASC/IQAC/2023-24/01**

**Date: 01/07/2023**

### CIRCULAR

IQAC organizes one day faculty induction program for all the newly joined faculties of M. S. Ramaiah College of Arts, Science and Commerce. The program intends to have an understanding of pedagogy and the challenges of implementing in real time. All faculties joined on or after 01/07/2022 are requested to attend without fail.

Date: 05/07/2023

Time: 10.00 am

Venue: Sir M Visvesvaraya Auditorium  
MSRCASC

*Vatsala G*

Principal

Dr. Vatsala G

*Principal,  
M.S. Ramaiah College of Arts, Science & Commerce  
MSRIT Post, MSR Nagar  
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## FACULTY INDUCTION PROGRAM-05.07.2023



**M.S.RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE, BENGALURU**

Organizes

### **FACULTY INDUCTION PROGRAM**

**(An IQAC Initiative)**

**5<sup>th</sup> July 2023**

**Purpose of the workshop is to help newly joined faculty:**

- a. Get to know each other
- b. Have an understanding of pedagogy and challenges of implementing the same in real time
- c. Have a self directed and self motivated approach to career management with actionable goals

### **Resource Persons**



**Mrs. LINDA ANN JOHN**  
Career Coach and Trainer



**Dr H S Ganesha Bhatta**  
Former Principal MES Teachers  
College Former Director Mysore  
Education Society, Malleswaram

Date: 5<sup>th</sup> July 2023

Time: 10:00 Am

Venue: Sir M. Visvesvaraya Auditorium, MSRCASC

## **FACULTY INDUCTION PROGRAM-05.07.2023**

**Title:** Faculty Induction Program

**Organizing Department:** IQAC, MSRCASC, Bengaluru.

**Dates:** 5<sup>th</sup> July 2023

**Venue:** Academic Council, MSRCASC

**Resource Person 1:** Dr. H S Ganeshha Bhatta

**Resource Person 2:** Mrs Linda Ann John

**Duration:** 10.00 a.m-3.00 p.m

**Participants:** Newly Appointed Faculties, MSRCASC

**No. of Participants:** 70

### **Objective**

The program aimed to provide valuable insights and guidance to newly appointed faculty members, equipping them with the necessary tools and strategies to excel in their teaching roles. This also aimed to know each other well, understand pedagogy and challenges of implementing the same in real time and to have a self-directed and self-motivated approach to career management with actionable goals

The event featured two distinguished speakers, Dr. H S Ganeshha Bhatta and Mrs Linda Ann John, who shared their expertise on different aspects of teaching, emphasizing the way forward for educators and the significance of pedagogies, collaboration, classroom management.

### **Overview of Program**

The program started by the welcome address by IQAC Coordinator Prof. Vijayalaxmi Ramesh which was followed by an overview of the FIP program. Succeeding that, principal, Dr. Vatsala. G addressed the gathering with her encouraging words and introduced the Speaker Mrs Linda Ann John.

Mrs Linda Ann John started off the first session with the Ice Breaker theme where a group activity was conducted to all faculties where they got to know each other and it provided a platform for better understanding.

## **FACULTY INDUCTION PROGRAM-05.07.2023**

Further the FIP program continued with the invited talk by Dr. H S Ganesha Bhatta. Dr Bhatta was introduced by Vice Principal Dr Pushpa H. The title of the talk was “Way Forward to be a Teacher”.

Dr Bhatta commenced the induction program with an enlightening session titled "Way Forward to be a Teacher." The speaker discussed the essential qualities and skills that aspiring teachers should cultivate to ensure a successful teaching career. Emphasizing the importance of empathy, adaptability, and continuous learning, he highlighted the evolving landscape of education and the need for educators to stay abreast of new methodologies and approaches. He also shared practical tips on effective classroom management, student engagement, and fostering a positive learning environment. The speaker encouraged faculty members to establish strong relationships with their students, promote inclusivity, and nurture a growth mindset. Additionally, the session emphasized the significance of self-care and work-life balance to ensure sustainable teaching practices.

The next session was taken over by Mrs Linda Ann John on "Pedagogies, Collaboration, and Management”. The speaker explored various pedagogical approaches that can enhance student learning outcomes. The session delved into the significance of student-centered teaching methodologies, active learning techniques, and the integration of technology in the classroom. It provided a platform for faculty members to explore and embrace innovative pedagogical approaches that address the evolving needs of education. The program equipped participants with the necessary knowledge and skills to adapt to changing educational landscapes, effectively engage students, and foster 21st-century skills.

Mrs Linda Ann John also emphasized the importance of collaboration among educators and the benefits of creating a supportive learning community within the institution. The speaker discussed effective ways to collaborate with colleagues, exchange ideas, and engage in professional development opportunities through group activity.

Vote of Thanks was delivered by IQAC Coordinator Prof. Vijayalaxmi Ramesh and faculties were provided an opportunity to express their feedback. The faculty members expressed their appreciation for the program and found the insights shared by both speakers highly relevant and applicable to their teaching practices.

## **FACULTY INDUCTION PROGRAM-05.07.2023**

### **Outcome of the program:**

The induction program served as a foundation for the faculty members' professional journey, inspiring them to adopt innovative teaching methodologies, collaborate with peers, and effectively manage their classrooms. Overall, the event proved to be a success in preparing faculty members for their teaching responsibilities and setting them on the path to becoming impactful educators.



**Thumbnail Photo**



# FACULTY INDUCTION PROGRAM-05.07.2023



GPS Map Camera

Bengaluru, Karnataka, India  
20, MSR Nagar Rd Ext, M S Ramaiah Nagar, Mathikere, Bengaluru, Karnataka 560054, India  
Lat 13.032488°  
Long 77.566421°  
05/07/23 10:14 AM GMT +05:30



GPS Map Camera

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