

Minutes of Sexual Harassment Cell

Date: 20/12/2023

Agenda

- ✓ General updates on the functioning of the Sexual Harassment Cell.
- ✓ Review of compliance and grievance reports.

Discussion in the meeting

During the meeting, the chairperson provided an update on the cell's ongoing activities and initiatives aimed at fostering a safe and respectful environment. The effectiveness of previous awareness programs was acknowledged, and it was emphasized that such initiatives have contributed positively to the overall workplace culture. A thorough review of the grievance register revealed that no complaints had been reported during the review period. The team collectively recognized the importance of maintaining open communication channels and ensuring the accessibility of grievance reporting mechanisms. Additionally, it was agreed that further awareness campaigns and training sessions would be beneficial to reinforce the organization's commitment to preventing harassment.

Decisions and Resolutions

- ✓ Maintain the current framework of awareness and grievance redressal activities.
- ✓ Plan additional awareness initiatives to reinforce the importance of a harassment-free environment.

Member Present:

1. Dr. Vastala G
2. Prof. B S Jayarama
3. Dr. Lakshmipathi Naidu
4. Dr. Prasana Srinivas


Principal,
M.S. Ramaiah College of Arts, Science & Commerce
MSRIT Post, MSR Nagar
Bangalore - 560 054

Minutes of Sexual Harassment Cell

Date: 21/03/2024

Agenda

- ✓ General updates on the Sexual Harassment Cell's activities.
- ✓ Review of grievances and compliance status.

Discussion in the meeting

The meeting began with a brief overview of the cell's ongoing efforts to ensure a harassment-free environment. The chairperson highlighted the importance of proactive awareness measures and acknowledged the positive impact of previous workshops and training programs. A detailed compliance review confirmed that no complaints were filed during the current review period, reflecting a continued commitment to fostering a respectful and inclusive workplace culture. The discussion emphasized the need to sustain awareness efforts and ensure that all stakeholders remain informed about reporting mechanisms and support systems. Plans for upcoming activities were also considered, including enhanced communication strategies to further encourage a culture of openness and accountability.

Decisions and Resolutions

- ✓ Continue the existing awareness and prevention initiatives.
- ✓ Develop new programs to enhance stakeholder engagement and knowledge of grievance redressal mechanisms.

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